

January 7, 2013

Dover Youth Hockey Association Board of Directors

Minutes

Open Meeting:

1. Call to Order 6:36
 - a. Present
 - i. Dave Middleton
 - ii. Tim Broadrick
 - iii. Ryan Kaichen
 - iv. Dave Gnall
 - v. Christy McKinnon
 - vi. Eric Post
 - vii. Dan Coffey
 - viii. Dennis Pease
 - ix. Peter Keilty

2. Members' Comments – *Any member of the Association may raise issues to the Board at this time. Speakers are asked to limit comments to five minutes. If more time may be needed, please make prior arrangements with the President via any Board member. After this item, the meeting may be closed at any time by motion, second and a majority vote of the Board.*
 - a. *None present*

3. Reports
 - a. Secretary
 - i. Last month's meeting minutes published to website for review
 1. Motion to approve previous minutes: Dan Coffey
 2. Ryan seconded
 3. Passed unanimously
 - b. Treasurer
 - i. Expect roughly \$330-350k in money coming in
 1. Roughly \$100,000 in Accounts Receivable
 2. \$200,000 in Ice
 3. Rest in miscellaneous
 4. Likely to get operating cash to less than at the start of this year, but still a significantly positive amount
 5. Costs to invest in Skills contract (see Old Business section below) is likely the most important investment for DYHA. Will require some financial planning over the next several years to ensure appropriate integration into the program.
 - c. Registrar – not present
 - d. Director of Hockey Operations
 - i. Squirt Major team
 1. Roster issue identified for Dec 30 – Dennis to find out from NHAHA more specifics

- a. Result is this DYHA team is now ineligible to play in Regional/National bound tournaments until resolved and game counts get reset, and then make the minimum counts.
 - b. Not believed that there are sufficient games available to make minimums after reset. Dennis to pursue identification and resolution of roster issue
 - ii. Dennis discussed the potential formation of a league (starting next year) focused on our Select programs to play. Nothing formal in place at this point – only gauging interest. Dennis will have more detail once more is available.
- e. League Reports (as necessary) – postponed to mid-month session due to timing of State Meeting.
 - i. NHAHA report
 - ii. Seacoast League report
 - iii. Mass Selects report
 - iv. Middlesex League report
- f. House League if/as needed
 - i. Reiteration of required actions in injury process in House League
- g. Director of Coaching
 - i. See Coaching summary below in Old Business on certs
 - ii. Survey being worked on with Eric Post
 - iii. Coaches meeting being planned – Peter asked if discussion of Leach Contract is appropriate
 - iv. Dan mentioned that if DYHA wanted a medical liaison, Craig Croteau (Sr. Firefighter in Dover) would be willing to support DYHA.
- h. Other reports if/as needed
 - i. None

4. Old Business

- a. Skills instruction/coaching contract update and structure (Leach contract)
 - i. Review of the current proposal
 - 1. Player Development – no significant changes have been made since last review. More hours have been included, but hourly rate has decreased
 - a. Off-ice has been extended to all teams, and provisions have been made to allow for DYHA to include weekly for all teams, or bi-weekly, or combinations therein.
 - b. Overall estimated player development costs are expected to be ~30-35% higher than this year, but it is noted that this includes more time per skater on player development across all teams
 - 2. Coaching Director
 - a. Clear delineation of responsibilities for supervision and evaluation of all DYHA travel coaches
 - b. Includes Andrew Leach observing games for each team to be included in their coaching evaluation

- c. Professional head coach options included with a per team rate for the season.
 - d. Rates have been reduced from initial discussions to a manageable number based on expected number of hours for outlined work requirements. Likely more hours than predicted will be needed (hence believed to be a reasonable cost to DYHA)
 - 3. Tryouts
 - a. Includes defining the tryout process, evaluations, and including player scorecards
 - 4. Power Edge Pro
 - a. Same verbiage as previously discussed
 - b. Includes cost of Power Edge Pro along with additional tools to be leveraged. All itemized in the proposal.
 - 5. Discount program – includes discount on LBH programs for DYHA registered travel players by enrollment deadlines
 - 6. Termination clause – more clearly defined to protect DYHA’s future interests as well as LBH.
 - 7. Total estimated investment excludes Power Edge Pro equipment and Learn to play/Mite program
 - ii. Financial discussion (Tim based on conversation with MaryAnn)
 - 1. At the current anticipated costs for this program, it is likely (but not guaranteed) that covering these costs will be doable without raising any individual team’s tuition over \$2000 per annum.
 - 2. Worst case, to cover this cost would require raising tuition across the board of ~\$100, but requires us to define program in alignment
 - iii. Overall discussion
 - 1. Focus on skills development and coaching consistency in this plan is paramount and generally believed to dramatically improve the value of the program to its membership.
 - iv. Contract structure:
 - 1. Motion to approve contract structure as drafted by Eric Post and distributed to the board this week: Ryan Kaichen
 - 2. Second: Dan Coffey
 - 3. Vote: (unanimous with 1 abstain)
 - 4. Eric Post to communicate with Andrew Leach and also to start working with Stephan Parks (legal counsel) to start moving the structure to contract stage.
- b. 8 and Under hockey program strategy and planning
 - i. Deferred to Program Committee to define and update the overall Board
 - ii. Discussion should now include learn to skate, intro to hockey, and both summer and fall/winter programs.
- c. Dennis – update on game counts and schedules for this season

- i. Totals of all games played by all travel teams distributed by Dennis prior to the meeting to the board members.
 - ii. Mite Major team requested consideration from the board for an additional tournament since they dropped out of the X-Ice League.
 - 1. While X-Ice League did not exist at the time of the start of the season, it was agreed that an additional tournament would get a better game count level for the team.
 - iii. Mite Major and Squirt Minor team with lower game counts. Tim made a motion to give an additional \$500 credit for tournament. Eric seconds. Passed unanimously. Tim will email coaches and managers of Mite Major and Squirt Minor teams.
 - d. Peter – update on Coaching Certification
 - i. All Travel coaches in compliance before end of year deadline
 - ii. House League – 2 U15s, 2 Minis, 1 Mite Coach did not certify in time and have been removed from being able to coach for the remainder of the season.
 - e. Other Old Business
- 5. New Business
 - a. Mite Major request for tournament funding as opposed to X-ice league
 - i. Addressed earlier in the discussion above
 - b. New monitor and ad marketing update
 - i. Eric has purchased the equipment and setup the accounts for the service
 - ii. Pat McNulty will mount it when it arrives
 - iii. Tim has started putting together video ads
 - iv. More work to be done on preparing the content to be displayed
 - c. State of board members and which spots vacate in May
 - i. Deferred to conversation at mid-month planning meeting in 2 weeks
 - d. Other New Business
- 6. Adjournment – 8:18
 - a. Motion: Eric
 - b. Second: Ryan
 - c. Passed Unanimously
- 7. Executive Session if necessary – none needed.