

## NMRHC

To support competitive youth hockey players in New Mexico.

To provide competitive youth hockey players in New Mexico the opportunity to compete at a very high level of amateur hockey.

To provide players with quality coaching, high performance training and intense competition, where players will have the opportunity to develop to their highest potential in athletic and team skills.

To hold players accountable for their academic, athletic and civic development.

To provide an environment where each player is selected based on playing skill, coachability and teamwork, and each team is selected to compete at the highest level possible.

To support recreational youth hockey through camps and clinics geared toward growing youth hockey in general in New Mexico.

## **Article I – Name**

1. The Organization's name as incorporated shall be known as the New Mexico Renegades Hockey Club, Inc., and may be referred to as 'NMRHC'.
2. The principle office of the organization for the transaction of business shall be located in Sandoval County, NM, with a current address of 3035 Logan Meadows, Rio Rancho, NM 87144.

## **Article II – Mission Statement**

1. The Corporation is organized to support, educate and train young athletes through coaching, teaching, and playing competitive ice hockey.
2. The Mission of the NMRHC program is to:
  - Support to New Mexico competitive youth hockey players.
  - Provide competitive youth hockey players in New Mexico the opportunity to compete at a very high level of amateur hockey.
  - Provide players with quality coaching, high performance training and intense competition, where players will have the opportunity to develop to their highest potential in athletic and team skills.
  - Hold players accountable for their academic, athletic and civic development.
  - Provide an environment where each player is selected based on playing skill, coachability and teamwork, and each team is selected to compete at the highest level possible.
  - Support recreational youth hockey through camps and clinics geared toward growing youth hockey in general in New Mexico.
3. NMRHC shall operate under the rules and philosophy set forth by USA Hockey and the Land of Enchantment Amateur Hockey Association. As such, NMRHC subscribes to USA Hockey's:
  - a. Code of Conduct for Administrators, On-Ice Officials, Coaches, Parents, Players and Spectators
  - b. Athlete Bill of Rights

- c. Zero Tolerance Policy
- d. Safe Sports Program

### **Article III – Core Values**

1. Sportsmanship
2. Respect
3. Pursuit of Excellence at the Individual, Team and Club level
4. Enjoyment for the game of hockey
5. Loyalty
6. Teamwork

### **Article IV – Membership**

1. NMRHC shall have one class of member.
2. Membership shall be open to any USA Hockey member in good standing who is offered a roster or developmental position on a NMRHC team.
3. Members are admitted to the club once they and their parent(s) or guardian(s) meet all of the following:
  - a. Are a member in good standing with USA Hockey and LOEAHA.
  - b. Have attended a minimum of one player evaluation.
  - c. Have been offered a roster or developmental position on a NMRHC team.
  - d. Have signed and returned a letter of intent to play for NMRHC for the coming season.
  - e. Have signed and returned a financial agreement.
4. To remain in good standing, players and parent(s) or guardian(s) must abide by all rules and regulations (including the financial agreement) set forth by NMRHC, USA Hockey and LOEAHA.
5. Acceptance of players and developmental players is at the discretion of NMRHC administration and coaching staff.

## Article V – Board of Directors

1. The affairs of NMRHC will be managed by its Board of Directors.
2. There will be five Directors (voting positions). In addition, there will be two voting advisory positions. Advisory positions are appointed at the discretion of the NMRHC Board of Directors.
3. Each Director shall serve for a term of two years.
4. Elections will be held annually, after the culmination of the USA Hockey season (USA Hockey National Championship Tournament). Election shall be by vote, with each NMRHC registered family casting one vote.
5. Structure of Board:
  - a. President
  - b. Vice President
  - c. Treasurer
  - d. Secretary
  - e. Registrar
  - f. 2 Hockey Advisory positions

Position	Current	Selection Method	Term
Senior Hockey Advisor	Vladimir Hartinger	BOD appointment	Indefinite
Hockey Advisor	Joseph Carroll	BOD appointment	Indefinite
President	Bradley Bock	Membership vote	2 yrs (May 2017)
Vice President	John Kibodeaux	Membership vote	2 yrs (May 2016)
Treasurer	Neal Weaver	Membership vote	2 yrs (May 2016)
Secretary	Lisa Barnes	Membership vote	2 yrs (May 2016)
Registrar	Brad Gregory	Membership vote	2 yrs (May 2017)

## Article VI – Definition of Responsibilities

1. President
  - a. Schedules and presides over Board meetings.
  - b. Directs planning for current and future seasons.
  - c. Interfaces with rink managers / owners.
  - d. Negotiates rink ice contracts for Board approval.

- e. Establishes policy with assistance of the Board in areas not currently covered by NMRHC by-laws, rules and regulations.
  - f. Monitors hockey operations, players and coaches.
  - g. Ensures by-laws, rules and regulations are followed and enforced.
  - h. Oversee responsibilities of all Board members.
  - i. Represents NMRHC in LOEAHA meetings.
2. Vice-President
- a. Assures coaches and managers follow rules, regulations and policies.
  - b. Oversees hockey operations.
  - c. Assumes the responsibilities of the President in his/her absence.
  - d. Interfaces with league/tournament reps over club matters.
  - e. Report and monitor coach and player suspensions
  - f. Acts as the NMRHC Safe Sport Administrator
  - g. Other responsibilities as needed.
3. Treasurer
- a. Prepares the annual NMRHC budget for Board approval.
  - b. Prepares the annual team budgets for coach and Board approval.
  - c. Deposits all incoming monies into the NMRHC account.
  - d. Monitors and pays all club bills.
  - e. Monitor all team budgets so they are not overrun.
  - f. Works with CPA on annual tax return / Secretary of State reporting.
4. Secretary
- a. Takes and posts minutes of all Board and general meetings.
  - b. Responsible for all NMRHC correspondence.
  - c. Organizes Board meetings.
  - d. Other responsibilities as needed.
  - e. Manage NMRHC website and advertising.
5. Registrar
- a. Work to streamline tryout and season registration.
  - b. Work with LOEAHA registrar to create team rosters.
  - c. Communicate rosters with tournament directors.
  - d. Manage USA Hockey Tier issues with LOEAHA and USA Hockey as applicable.

## 6. Hockey Advisors

- a. Oversees the coaching, development, play and operations of NMRHC teams.
- b. Make suggestions for program development.
- c. Responsible for growing competitive youth hockey in New Mexico.

## **Article VII – Fiscal Year**

The Fiscal year of the NMRHC shall begin on the first day of June in each year and end on the last day of May of the following year.

## **Article VIII – Finances / Binding Contracts**

1. All assets will be controlled by the members of the NMRHC Board of Directors. No purchases over \$50 will be made without prior approval of the board.
2. The treasurer shall be the primary contact for any financial business related to NMRHC.
3. NMRHC will have a two signature checking account required for any checks written. The NMRHC Check Card cannot be used without Board approval. Each check requiring two signatures must be signed by the NMRHC Treasurer and President (Vice-President in President's absence).
4. No NMRHC Board of Director, member, or player shall enter into a financially binding agreement on behalf of NMRHC without prior consent from the NMRHC Board of Directors.
5. NMRHC shall never hire an employee. Only coaches will be paid. All paid coaches shall operate as a 1099 Contractor and only as approved by the Board of Directors.

## **Article IX – NMRHC Committees**

NMRHC shall create committees as the Board of Directors sees fit. Committee members shall volunteer for said committees, and shall be selected/approved by the Board of Directors. Such committees might be, but are not limited to:

- a. Dispute Resolution
- b. Disciplinary
- c. Fundraising

## **Article X – By-law Changes**

By-laws may be amended, repealed, or adopted by majority vote of the NMRHC Board of Directors. These by-laws shall become effective immediately upon their adoption AND upon being recorded by the NMRHC Secretary into the NMRHC Record Book. It will be the responsibility of the NMRHC Secretary to report such changes annually to Treasurer for submission to the NM Secretary of State Office with the required annual corporate paperwork.