



**Minnesota Hockey Board of Directors
Sunday, January 26, 2014
Marriott-Minneapolis West**

Board Members Present:

| | | |
|-----------------------------|-----------------------------|---------------------------------|
| President Dave Margenau | Vice President Scott Gray | Secretary-Treasurer Jerry DeMeo |
| Director Jake Reinseth | Director Scott Dornfeld | Director Mark Jacobs |
| Director Doug Kephart | Director Rich Rakness | Director Tom Christenson |
| Director Tim Timm | Director Pete Hill | Director Steve Oleheiser |
| Vice President John Perry | Director Nancy Wefler | Vice President Terry Evavold |
| Director Brad Hewitt | Past President Dennis Green | Director Toni Gillen |
| Referee-In-Chief Eric Olson | | |

Staff Present:

Executive Director Glen Andresen; Financial Administrator Kathy Hayes; Marketing/Communications Assistant Derek Ricke

Minnesota USA Hockey District Representatives:

| | | |
|--|-------------------------------|--------------------------------------|
| Dennis Green, Director | Dave Margenau, Director | Steve Oleheiser, Director |
| John Perry, Director | Referee –in-Chief Steve Tatro | Disabled Representative Toni Gillen, |
| Girls/Women Section Representative Doug Foster | | Risk Manager Bruce Kruger |

Committee Chairs: Rules Committee Chair Bob Halverson

Guests: North Dakota President Greg Evenson

President Margenau called the meeting to order at 8:00 AM

Secretary-Treasurer DeMeo called the roll. There were 19 voting members present. The simple majority was ten (10). The 2/3rds majority was thirteen (13).

Minutes for the September were distributed previously for consideration and were approved as submitted.

Minutes for November 10, 2013 special meeting, conducted via t-con, were distributed previously for consideration and were approved as submitted.

There were no Agenda Additions or Changes

Treasurer's Report: Secretary-Treasurer DeMeo distributed the Balance Sheet, Profit and Loss Statement, Budget Comparison and a stipend report ending December 31, 2013. He briefly discussed the bank balances and the status of revenue and expenses. He indicated that there were no unusual conditions within any of the financial reports. There were no questions. The Board unanimously accepted the financial report and referred it to audit.

Secretary-Treasurer DeMeo distributed copies of the certified audit of financial records as prepared by Smith-Schafer. He referred to the presentation made by Tim Pass from the Smith –Schafer firm during the Finance/Budget Committee meeting held on Saturday, January 25, at which time all questions from the Board received a response. Without further discussion, the **Board unanimously accepted the audit as submitted.**

Secretary-Treasurer DeMeo informed the Board that we received a copy of the financial review conducted by USA Hockey in November, 2013. There were four recommendations to improve our business practices dealing with health insurance reimbursements for our staff, the transferring of funds in an amount of \$25,000 or more between Minnesota Hockey bank accounts, increasing our crime insurance coverage and some housekeeping issues with the language in our Fiscal Management Policy. Three of the four recommendations were currently implemented. Quotations will be secured to determine the premiums for additional crime insurance coverage.

President Report: President Margenau distributed copies of the Minnesota Hockey FY2013 Annual Report. He referred to his message in the Annual Report which summarized Minnesota Hockey's accomplishments during the fiscal year. He extended thanks to the Board for their hard work and efficiency during this weekend with the shortened meeting format.

Executive Director's Report: Glen Andresen presented his written report which is attached hereto and is incorporated into these Minutes. He reminded the Board that March 1, 2014 would be the next "Try Hockey For Free" day in Minnesota.

Committee Reports

Administrative Management: President Margenau reported on the committee's activities. Two performance reviews were given one for Kathy Hayes and one for Derek Ricke, with appropriate salary increases implemented. A group health plan was discussed and it was decided that the practice of each employee seeking his/her own coverage would continue, with the same participation contribution that each of the employees currently receives. The Committee also approved an upward adjustment in the participation contribution for Kathy Hayes so as to equalize her contribution with the other staff members. The business office relocation to River Center has been completed. The employee handbook continues to be a work in progress with a target to have it ready for presentation during the summer meeting.

The Committee brought forth a Website Management policy that had been previously activated by the staff so as to have better scrutiny over web site content and absolute control over on-line program registrations. The Committee recommended the Board to ratify this policy. Without further discussion, the **Board unanimously ratified the website management policy as written.**

Adult: No report

Adult Women: Director Wefler reported that WHAM is working on corporate sponsorships and will work closely with Executive Director Andresen to make sure there is no conflict with Minnesota Hockey's sponsors. They will hold a "Try Hockey For Free" day on March 15th, with their season-ending tournament to be held on March 21st.

Audit: No Report

Business Development: Committee Chair Tom Slaird provided an update on his committee's activities in a PowerPoint presentation to the Board during his committee's meeting held on Saturday, January 25th. The presentation will be posted on the Minnesota Hockey web site.

Disabled Hockey: Director Gillen reported that the Wounded Warriors will hold their annual elections this spring and are currently looking for someone to run for President. The disabled programs in Moorhead have recently decided to join Minnesota Hockey. The disabled program in Alexandria received a USA Hockey Grant. USA Hockey is considering creating the Wounded Warriors program as a separate program apart from disabled hockey.

District Directors: Committee Chair Oleheiser presented his written report which is attached hereto and is incorporated into these Minutes. Each District Director also reported on the activities within their districts:

- **District 2** – Director Reinseth reported that Forest Lake is looking to leave District 2 and move to District 10. North St Paul and Tartan are looking at a 3 year co-op for their programs.
- **District 3** – Director Dornfeld reported that District 3 is looking for an administrator/secretary.

- **District 4** –Director Jacobs reported that all was going well within the district
- **District 5**- Director Kephart had no report.
- **District 6** – Director Hewitt reported that District 6 board passed a rule that the specified Safe Sport training was mandatory and they will fine those that did not take the required training
- **District 8** –Director Rakness reported that assessed fines are low this year. There was an incident where a team brought in a player without adding them to the roster and that both the association and team were penalized.
- **District 9** –Director Christenson reported that he and Scott Gray are discussing a few issues relating to SafeSport.
- **District 10** – Director Timm reported that District 10 was a major sponsor for Hockey Day Minnesota. They are currently getting ready for district, regions and state tournaments. He complimented Derek Ricke for his hard work
- **District 11** – Director Hill reported that a president of an association requested that he inform the Board that the Participation rule and School waiver is devastating the association. They are having a hard time to field a team.
- **District 12** – Director Oleheiser reported that he is working on Junior Gold complaint in Grand Rapids; otherwise he is preparing for his district playoffs.
- **District 15** – No report
- **District 16** - No report

Diversity: Director Mickus had no report

Executive Committee: President Margenau reported the Committee discussed a request from the Referee's Association to waive the required SafeSport training that was to be completed by Dec. 31. 2013 to allow those referees who had not completed the training could participate in the State Tournament games. After discussion, the Committee decided to keep the required date to complete the SafeSport training in place.

In December there was a complaint from Minnesota Made regarding statements made by a Minnesota Hockey association that had incorrectly interpreted the Minnesota Hockey team commitment rule. Upon investigation, it was determined that there was potential to interpret these statements as being discriminatory of one extracurricular activity versus another. Minnesota Hockey discussed the matter with the association, who rescinded the statement, and we also posted a clarification of team commitment rule on the Minnesota Hockey website.

The Committee brought forth a resolution to amend Bylaw Article 7 to segregate the duties of the Secretary from that of the Treasurer. Further, the Resolution states that the position of Vice President of Planning be eliminated and the Secretary and Treasurer become two separate voting positions. The changes will become effective on September 1, 2014. After a brief discussion, the **Motion to amend Bylaw Article 7 as proposed carried unanimously.**

Finance and Budget: Secretary -Treasurer DeMeo reported that there are certain changes to be made to Minnesota Hockey's Fiscal Management policies so as to improve the segregation of duties among our financial team and to bring the policies into conformity with our current business practices

The Committee presented an amendment to Fiscal Management Policy MH-FM-05 to require formal approval of both the Treasurer and President when making bank transfers of more than \$25,000 between Minnesota Hockey Bank Accounts and further empowers the Financial Administrator to be solely responsible to establish all credit card transactions to be made electronically for any of our accounts via the Minnesota Hockey website. Without further discussion, the **Motion to amend Fiscal Management Policy MH-FM-05 as proposed carried unanimously.**

The Committee presented an amendment to Fiscal Management Policy MH-FM-07 Rev 2; that provides inclusion of standing Committee Chairs to receive full expense reimbursements for attendance for all Minnesota Hockey State Board meetings. It also amends the procedure for the submission of the expense reimbursement requests so as to provide approval authority to preclude anyone from having to approve his or her own expense reimbursement forms. Without further discussion, the **Motion to amend Fiscal Management Policy MH FM 07 Rev 2 as proposed carried unanimously.**

The Committee recommended that budget no. 51X1 Business Administration be adjusted to accommodate the increase in sponsorship revenue and expense adjustments to include Executive Director commissions and the increase office rental expense. These changes have a positive impact on revenues of \$10,800. Without further discussion, the **Motion to approve the amendment to the budget for sub-account 51X1 carried unanimously.**

Committee recommended that budget no. 53B1 Board of Directors be adjusted to add the expense for the purchase of scorebooks that were ordered in error. Negative impact on revenue is \$8,760.00. **Motion to approve the amendment to the budget for sub-account 51B1 carried unanimously.**

The Committee recommended approval of a modified budget no. 61N1 High Performance Boys 14/15 Development. Because the revenue/expenses for this program carries over between two fiscal years, there were inconsistencies with the initial budget. This modification rectifies those inconsistencies, with a positive impact on revenues of \$4,444. **Motion to approve the modified budget for sub-account 61N1 carried unanimously.**

Committee recommended that budget no. 61X1 Recreation League budget which adds both revenue & expenses to be consistent with the program's growth, with a positive revenue impact of \$50. **Motion to approve the modified budget for sub-account 61X1 carried unanimously.**

The net result of the approved budget amendments reduces the previous budget deficit from (\$84,222) to (\$77,688)

Girls League: Vice President Perry reported that the girls regional tournaments are set .He expressed appreciation to Doug Foster and to Districts 2 & 6 for assisting with this task.

Grievance Committee: Director Oleheiser reported that the Committee heard 2 grievances. One was from District 6 about an ineligible player and one from District 5 about coaching conduct.

High School Girls: No report.

High School Boys: Although not in attendance, Director Macho provided a written report which was distributed to the Board. The report is attached hereto and is incorporated into these Minutes.

Hockey Operations: Vice President Evavold referred to his report and the written reports submitted by those committees within his group, specifically HEP Committee, ADM, ACE, and High Performance, which are attached hereto and are incorporated into these minutes.

Handbook: No report.

Junior Gold: No report.

Juniors: No report

MIAMA: Director Rakness reported that USA Hockey has requested to be more involved with the organization so they might communicate more with Arena Operators.

Market and Communication: Vice President Gray referred to the report he made during committee meeting held Saturday, January 25, 2014.

Membership Development: Although not in attendance, Committee Chair Jeffery Wright provided a written report which was distributed to the Board. The report is attached hereto and is incorporated into these Minutes.

Nominating Committee: Past President Green reported that there will be elections during the April annual meeting to fill the positions of Secretary and Treasurer. Jerry DeMeo is the current incumbent and will not be seeking re-election. Also 2 USA Hockey Directors positions are scheduled for election. John Perry and Steve Oleheiser are the current incumbents

Recreation League: Director Hewitt reported that the committee is planning to launch a Diversity Recreational League program for Spanish speaking youths & their families. The program will operate under the current Recreational League budget. He believes that this program will be self-sustaining. President Margenau expressed his opinion that any deficit expenses should be supported under the Membership Development grant program rather than be supported by the Recreational League.

Referees: Eric Olson reported that the Minnesota Hockey Officials Association will insure that only those referees that were SafeSport compliant as of 1/1/14 will be used for Minnesota Hockey tournaments. His group has some concern about the 14UB playing time rules and will continue discussions with the appropriate parties. Referees would like the player's USA hockey registration numbers to be included on the game score sheets to help when identifying those who have penalties. Rich Rakness will talk with Diane Ytuarte to see what needs to be done to accommodate this.

Regional Coordinators: Vice President Perry reported that all the Region/State tournaments brackets are available.. We are preparing the packets to be given to the Region Winners going to state.

Rules: Chairman Halverson reported that the Committee met in December to discuss several proposed rules changes:

Rule change R1 proposed a change to Minnesota Hockey Youth Rules and Regulations, Section II to clarify the language. The proposal follows:

II. REGISTRATION

B. No Player shall be registered with two or more MH/USA Hockey teams at the same time regardless of league division or classification, except:

[R1] 1. ~~Players on city house~~ **house** teams may play with both their ~~MH~~ **house** team and ~~a city~~ **an association** traveling team.

2. Special Events approved by the MH Board. Such events must be on the Winter Meeting agenda at the latest, according to the Bylaw requirements for putting items on the agenda, and are subject to requirements imposed by MH. Approval of Special Events shall be by 2/3 vote.

C. ~~CITY HOUSE LEAGUES~~ - Where a league exists within ~~a city, the~~ **an association**, a team representing the ~~city~~ **association** may be formed of players from any of the league teams providing ALL the teams are properly registered as house teams by the proper dates, and the twenty (20) player squad to represent the ~~city~~ **association** in the district ~~and state~~ tournament play is declared by the player registration date of December 31st.

Rule change R2 proposed a change to Minnesota Hockey Youth Rules and Regulations, Section III, paragraph D to change the language regarding permission for transferred players to "play up". The proposal follows:

III. CITIZENSHIP AND AGE REGULATIONS

D. AGE CLASSIFICATIONS - Teams are to be formed observing the established age classifications. Players on teams shall follow the age range established for the classification. Each association shall have a policy on whether players are allowed to "play up" to the next classification and the conditions which apply.

[R2] Players waived to another association are not allowed to play up **unless approved by both association presidents and the cognizant District Director(s)**. Two-thirds (2/3) of the players on teams at the Squirr level and above must be within the age classification in which the team is registered. Exception: In cases of low player numbers, players from multiple age groups may be combined on a single team, if necessary, with the approval of the cognizant District Director and the USA Hockey Minnesota District Registrar.

The Committee recommended changes defined in R1 and R2 be approved as presented. **Motion carried unanimously**

Rule changes R3, R4 and R5 proposed changes to Minnesota Hockey Youth Rules and Regulations, Section IV, Paragraph 2, subparagraph 2, to further define the term "Residency" as it is applied to the rule (R3); define "mandatory waivers" and "discretionary waivers" (R4); Section IV, paragraph 3, to modify the terms for "mandatory waivers" (R5) and Section IV, paragraph 5, subparagraph a.4, to further define the requirement for "completing grades" (R6) The proposals are as follows:

IV. PARTICIPATION

2. Definitions

[R3] Residence – the community in which the parent(s), or legal guardian(s)/**custodian(s) as confirmed by a court**, having primary custody live(s) the majority of time when tryouts begin. A pending move is not considered unless the parent or legal guardian has closed on the sale of a new residence. Players moving after tryouts begin can be assigned to teams on a space-available basis.

Association of Residence – the association whose boundaries include the player's residence.

Association of School Attendance – the association whose boundaries include the location of the school the player attends.

Home Association – either the Association of Residence, or the Association of School Attendance to which a player has been properly waived and continues to attend school.

[R4] Mandatory Waiver – **neither the releasing nor the accepting association can decline to approve a school attendance waiver that meets the requirements as described below.**

Discretionary Waiver – **an agreement between associations to transfer a player for reasons as agreed to by the affected associations and District Director(s). Any of the approving parties have the authority to reject such a waiver.**

[R5] 3. A mandatory waiver shall be granted to any player in good standing, without conditions except as described below, to any player who wishes to participate in the MH association whose boundaries incorporate the school in which the player is enrolled and is attending, as follows:

a. For schools with multiple campuses, the "main" campus shall prevail unless agreed otherwise by the affected District Director(s).

b. If a player attends their normally-assigned public school, and that school normally includes students from more than one youth hockey association, the player shall be assigned to their Association of Residence and is not eligible for a school-attendance waiver.

c. Players waived based on school choice shall be deemed to be members of their Association of School Attendance and shall have full rights and privileges accorded to all members of that association, including voting rights. (Exception – see "Changing Schools" below.)

d. Players receiving a waiver based on school attendance shall register with their Association of School Attendance for as long as they are qualified students of that school (including the first year). If they stop attending school in that association's area, they revert back to their Association of Residence for participation or waiver.

5. Changing Schools

a. Players who change schools without a related change of residence shall elect one of the following:

1. Have full eligibility to compete at any division in their Association of Residence; or

2. Have full eligibility to compete at any division in their Association of School Attendance if they completed the grades offered in the school they were previously attending; or

3. Be eligible at all except the highest division in their new Association of School Attendance for one (1) year beginning with the first day of attendance in the new school if they did not complete the grades offered in the school they were previously attending.

4. "Completing the grades offered in the school" is defined as completing the grades offered in

[R6] Elementary, Middle School or Junior High School (the transition from elementary school to Middle/Jr. High School, and the transition between Middle/Jr. High School to High School). Typically there is a change of building involved, but a building change alone (such as a change between 3rd and 4th grade) does not constitute completing the grades offered ~~in~~ the system.

The Committee recommended the approval of the changes defined in R3, R4, R5 and R6.

With no further discussion, the **Motion carried unanimously.**

Rule change R7 proposed a change to Minnesota Hockey Youth Rules and Regulations, Section V, subparagraph A to add a consequence for a coach using an ineligible player. The proposal follows:

[R7] V. ELIGIBILITY PROVISIONS

Any team found to have an ineligible player that participates in any MH sanctioned on-ice activity will be suspended from MH District, Region and State Tournament play for the current season. **The head coach of a team that knowingly plays an ineligible player shall, as a minimum, be suspended from coaching for the remainder of the season** This suspension may be reviewed by the cognizant District Director to determine if the severity of the suspension is appropriate and a less severe penalty may be imposed if the facts so dictate.

Rule change R8 proposed a change to Minnesota Hockey Youth Rules and Regulations, Section VII, subparagraph D to further define the parameters of interlevel play. The proposal follows:

VII. LEVELS OF PLAY

[R8] D. Interlevel Play - There shall be no Interlevel play (games or ~~scrimmages~~ **exhibition games**) between classifications...

The Committee recommended the approval of the changes defined in R7 and R8. **With no further discussion, the Motion carried unanimously.**

Rule change R9 proposed a change to Minnesota Hockey Youth Rules and Regulations, Section V, subparagraph F.5 to be consistent with the exception granted by USA Hockey for full ice Mite games. The proposal follows:

5. At the Mite (8 and Under) level – games during the first half of the season (before December 31st.) should be played cross- or half-ice. During the second half of the season there shall be no more than 10 full ice games, ~~unless approved as~~ **monitored** by the District Director. The Director's decision is final.

A Motion was made by Past President Green and seconded by Secretary/Treasurer DeMeo to change the language for R9, removing the words "During the second half of the season there shall be no more than" and inserting the words "**Up to 10 full ice games may be played during the 2nd half of the season as monitored by the District Director.**" Without further discussion, the **Motion to amend the language was carried unanimously.**

Following discussion, the Committee recommended the approval of R9 as amended. The Motion was passed by a majority of 12 for and 5 against.

The Committee also proposed changes to the Minnesota Hockey Inter-Affiliate Player Transfer Protocol, paragraphs 2 & 4. The proposal follows:

The Minnesota Hockey Board of Directors will designate one person who will act upon all interstate waiver requests from those who submit them, using the following criteria:

1. This protocol applies to Youth and Girls programs that are conducted during the Minnesota Hockey "regular season", which extends from the date players are permitted to register for a given year through the end of the Minnesota Hockey Youth/Girls State Tournaments in March, and is intended to be used for season-long transfers. Players in the Adult or Women classifications are excluded from this protocol.
2. Prior to submitting a request for transfer, all players must first register with their resident state. For players coming into Minnesota, an approved waiver from the player's resident state must be obtained, then submitted to and approved by the Minnesota Hockey designee before the player [IT-1] may be placed on a Minnesota Hockey team roster. **Minnesota players desiring to play outside of Minnesota must provide a copy of their USAH registration confirmation page, verifying they are registered for the current playing season in Minnesota.**
3. Minnesota Hockey will accept approved players from another state who wish to play in Minnesota because the state in which they reside does not offer a program similar to those offered in Minnesota.
4. Minnesota hockey will approve an interstate waiver request from one of its resident players provided that the player will be participating on a **National Tournament Eligible team** ~~program~~ classified as Tier 1 by a USAH Affiliate and Minnesota Hockey does not offer such a program.

The Committee recommends the proposed changes to the Inter-affiliate agreement paragraphs 2 and 4 be approved. Without further discussion, the **Motion is carried unanimously.**

Scholarships: No report

Screening: Vice President Gray referred to his report given during committee meeting on Saturday, January 25.

Tournaments: Director Timm reminded the Board that the committee is waiting for the Gold State brackets. They have also submitted some changes to the rules committee for future consideration.

USA Hockey Reports

Director Margenau referred to his written report on the USA Hockey winter meeting which is attached hereto and is incorporated into these Minutes.

He reported that the USA Hockey Peewee Regional Invitational Tournament will be in Sun Prairie Wisconsin, March 28-30, 2014. The Minnesota Peewee teams are listed under "American" division. The winner of the Minnesota Peewee AA state tournament will be offered the opportunity to play in the Tier 1 bracket and winner of the PeeWee A state tournament will be offered the opportunity to play in the Tier 2 bracket of this tournament.

The USA Hockey Foundation introduced a member advantage program as a way of reaching the estimated 12 million who like hockey but do not play the sport. The program is launched in a test market.

Minnesota Hockey had 7 Safe Sport reports. Safe Sport violations should follow our current disciplinary system.

Coaches and officials are required to complete SafeSport training beginning the 2014-2015 seasons. Cyber sport will track completion.

USA Hockey is preparing a 24 page Hockey Parent Handbook which will be sent to parents of 1st year players.

National game reporting system will red flag the players that are offenders of the 3 major penalties and send out notification of such.

Director Green referred to his written report on the USA Hockey winter meeting which is attached hereto and is incorporated into these Minutes. He also reported that registration numbers are up from last year, which is encouraging coming out of a year that saw an NHL player lockout.

Director Oleheiser reported on his attendance at the USA Hockey winter meeting. The Safety/Protection equipment is proposing that a line be placed around the entire ice surface, 40 inches from the dasher boards. This is intended to alert players that there are entering a "heads-up" area. Testing is currently in process on a special helmet with lights that would indicate that a hit was received that could cause a concussion.

In the Coaches section concern was expressed that body contact not being monitored.

Neck guards are also being discussed at USA Hockey and a study is being currently in process. There was one brand that satisfied the study.

Director Perry had no report

Referee-In-Chief Tatro reported that the officiating RODEO (Rebuilding Officiating Development Education Opportunities) program is intended to help rebuild the officiating pool. The official education structure is being revamped to include Level 1

having 3 hours online 5 hours in a classroom; Level 2 having 4 hours online and 4 hours classroom; Level 3 having 5 hours online and 3 hours classroom.

The number of officials nationally is 4.67 %. Minnesota is down by 5.3%.

Risk Manager Kruger reported that USA Hockey Risk Management had no major issues. There is crime coverage available from USA Hockey to increase coverage for associations and districts.

Girls/Women Section Representative Foster reported that new 8U players are up by 13.1% nationally, with a total 500 new girls playing this year in the nation.

Women's National team had 12 sets equipment to donate.

Women's National 18U under was announced. Minnesota has 6 players. They will be going to the World Championship March 23 in Budapest Hungary.

During the Girls Section USA hockey meeting we had discussion about increasing rosters to 23 players.

NCAA Frozen four in Connecticut. USA Hockey are looking for more arenas for National tournaments.

Director Gillen referred to her written report which is attached hereto and incorporated into these Minutes. She also reported that USA Hockey operated a clinic for Disables Coaches during which Minnesota had 10 coaches certified. They have already scheduled another clinic here in September.

Coach-in-Chief Koelling was not present but submitted a written report which is attached herewith and is incorporated into these Minutes.

Old Business

The item concerning the Peewee Regional Tournament update was withdrawn by President Margenau, without objection, as it was previously addressed by him in his USA Hockey report.

New Business

The item concerning the web site administration protocol was withdrawn by Dave Margenau, without objection, as it was previously addressed during the Executive Committee report

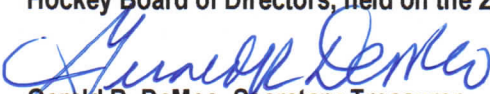
The items concerning changes in the Fiscal Management Policies were withdrawn by Jerry DeMeo, without objection, as they were previously addressed by the during the Finance/Budget Committee report.

With no further business, the meeting was adjourned at 10:40 AM.

Respectfully Submitted

Shari Olson
Recording Secretary

I have reviewed the above Minutes and confirm that they represent the proceedings of this meeting of the Minnesota Hockey Board of Directors, held on the 26th day of January, 2014


Gerald R. DeMeo, Secretary-Treasurer