



## BPAA Fastpitch Drug and Alcohol Free Policy

The Brooklyn Park Traveling Fastpitch Softball. (BPTFS) is committed to providing an environment that is free from the effects of drug and alcohol use and abuse by its volunteers.

“Volunteer” is defined to mean a head coach, assistant coach, committee member, board member, and parent / guardian.

No volunteer of BPTFS will engage in drug and / or alcohol use which poses a risk to players, other volunteers, or self, reflects negatively on BPTFS while carrying out responsibilities as a volunteer of BPTFS, and shall not unlawfully use drugs or other controlled substances or abuse alcohol in a manner that results in impaired judgment or performance. Furthermore, no volunteer will unlawfully manufacture, distribute, dispense, possess or use on or in the workplace any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, alcohol, or any other controlled substance, as defined by state and federal law.

“Workplace” is defined to mean the site for the performance of volunteer work done in connection with responsibilities as a volunteer of BPTFS, including:

- Any school building or any school premises;
- Any volunteer owned vehicle or any other approved vehicle used to transport players to and from BPTFS activities;
- Off school property during any BPTFS approved activity, event or function, such as tournaments, practices or Target Center Events.

Furthermore, volunteers who are representing BPTFS at meetings, conferences, or other events, even when players are not present, shall not unlawfully use drugs or other controlled substances nor abuse alcohol in a manner that results in impaired judgment or performance, reflect negatively on BPTFS, or poses a serious risk to self or others.

As a condition of volunteering, each volunteer of BPTFS will notify the Board of Directors of a conviction of any criminal drug statute for a violation as defined above, no later than five (5) days after such conviction.

After a board hearing, appropriate disciplinary action will be taken against a volunteer who violates the terms of this policy. The following may be used as a guideline for that action.

1st offense: One (1) year suspension from participating in any manner in BPTFS activities.

2nd offense: Five (5) year suspension from the program.

Parent Name (Print): \_\_\_\_\_ Player Name: \_\_\_\_\_

Parent Signature: \_\_\_\_\_ Date: \_\_\_\_\_