



## **FEBRUARY BOARD MEETING FEBRUARY 19, 2013**

President Neal Krauss called the February Board meeting to order at 1807.

Those in attendance:	Mark VanderMeulen	Jodi Kozol
	Jason Osbahr	Michael Hughes
	Andy Ketterson	Kevin Neumann
	John Sempeck	Andre Zipay
	Kirk Hutton	Michael Dudzinski
	Neal Krauss	

Absent: None

### **Old Business:**

Review of the January minutes. There is typo where a 4 was in place of a \$. Motion made by Michael Dudzinski to accept the minutes with the above change, second by Michael Hughes. All in favor, none opposed.

The Board of Directors would like to approve proposed changes in the current by-laws. There are many typos and contrary lines that are being removed, but also some changes being proposed.

The first change is to make the Corporate Officers (President, VP, Treasurer and Secretary) change to a 3 year term to allow for more continuity with the Corporate Officers. Many members that were present wanted to know why. A 2 year term allows for bad people to get voted out and good people to get re-elected.

Latisha Klein made a motion that a committee of the members should be gotten together to go over and revise the by-laws. Ann Butner seconded this motion. There was much discussion on this. Many believed that the Board was elected by the membership to do this sort of stuff so let them do it. Others believed that this should have more input from the membership. This committee should have people from all age groups (house, travel and AAA). This motion was withdrawn after it was agreed that the membership would vote on the by-laws in sections, not as a whole.

Another section is for a written process to remove Directors from the organization. Shawn Spencer was present at the meeting and did inform those present that currently out by-laws are non-compliant with USA Hockey which could result in teams not being eligible for Nationals.

Another big change would be removing the Ice Scheduler as a Director and making it a paid position, complete with a job description and accountability to the Board. Several spoke out on how much time it takes being an ice scheduler (about 36 hours a week) and that it being compensated would be nice, as long as the position goes thru a regular hiring procedure.

After much discussion regarding the pros and cons of the different sections of the bylaws, Mark VanderMeulen made a motion that we break the by-laws down into 3 separate voting sections. The first voting section would be those typing issues, the removal of a Director (Sec IV-5, IV-6) and those things needed to make us compliant with USA Hockey. The second voting section would be for the term limits on the Corporate Officers (Sec IV-4, A1-1 to 11) and the third voting section would be on the Ice Scheduler becoming a paid position (Sec IV-4, A1-12). Michael Dudzinski seconded the motion. All in favor, none opposed.

Neal Krauss made a motion that we would vote on the proposed by-law changes at a special meeting to be held on March 12<sup>th</sup>, instead of the 19<sup>th</sup> since many Board members would be out of town. This meeting would take the place of the regularly scheduled meeting on the 19<sup>th</sup>. The time of voting would be from 4:30 pm to 8 pm at Moylan. In order to vote, the member must be in good standing and only one (1) vote per family. Kirk Hutton second. All in favor, none opposed.

### **New Business:**

Ann Butner requests some clarification on fundraising. They have the potential to get a large sponsorship donation that would be used for the entire HS Club. This is a corporate sponsorship with the potential of a 5 year commitment. Is this still subject to the 5% sponsorship fee? No, that only applies to individual sponsorships. Is there any possibility of getting a Corp logo put on the HS jerseys? If this sponsorship comes thru, then the Board will decide if the submitted logo is appropriate for the jerseys.

Kevin Neumann has cancelled the HS tournament games scheduled for 2/20/13, Wednesday due to weather. Kearney needs to know they are getting a bus to bring the team in. Kevin has notified the officials and gotten some ice on Saturday from Moylan to schedule some makeup games. It is possible that Elkhorn and Lincoln SE will play tomorrow. Is it possible that on Monday nights that the HS can have the OLY ice due to the stands and the travel teams can practice on the NHL. This is something that Neal will ask.

There is concern for that any new people are unable to get information regarding the organization. There is minimal information on the website and it is not user friendly.

There are complaints that no one returns phone calls, either Gilinda or Jason. There need to be coaches and parent meetings for these new people to hold their hand thru the first year. Why are there such problems with coaches for IP? Why are we not doing much advertising?

Kevin Neumann was going to ask for Neal Krauss's resignation, but since we are going to be voting in new by-laws, he will wait for that to occur. We had much discussion about why Kevin was going to ask for Neal Krauss's resignation. Kevin stated that because of Neal this organization may lose its 501C3 due to a complaint filed with the Attorney General. He also stated that there have been instances of misappropriation of ice time and he is charging Neal with embezzlement. Ice time was taken away from the IP/Mite and given to Midwest HS. The Saturday ice in question was the supplemental ice time that the organization did not include in fees. This was due to the fact that when the ice schedule was originally made, the Midwest HS had games on Saturday morning that were not on the schedule. Mark assures those present that when the ice bill comes in, every hour of ice is allocated to the program that used those hours. Mark VanderMeulen asks if Kevin is also accusing him of embezzlement, he stated no. Mark pointed out that as the Treasurer, he is responsible for the money of the organization and any accusation of embezzlement is against him. Several times Mark attempted to get Kevin to change his accusation, but he did not. Mark VanderMeulen offered his resignation as Treasurer pending a private audit to either sustain or deny the charge of embezzlement. Michael Dudzinski made a motion to not accept Mark VanderMeulen's resignation, second by Andy Ketterson. All in favor, none opposed. At 2025 Mark VanderMeulen left the meeting due to accusations of embezzlement and will return pending the results of the audit.

Some IP/Mite ice has been given up for various events/issues, some just over looked times. However, much of the missed time will be made up.

Aimee Guzman-Jones spoke out saying that she believe that Neal if not very presidential. He is condescending, threatening, he bullies people to get his way, he does not represent the organization well. She was told by someone at Ralston that he told them to keep OJL happy and satisfied at all costs. She also heard that he told Brian that we would pull our ice contract from Moylan.

Officer Chubb makes the observation that it appears there is a lack of confidence in the Board leadership. When accusations are made against a Board member, an investigator should be brought in.

A question was asked that if we do not have a written procedure in our by-laws to remove a director, how did the ice scheduler get removed? Michael Dudzinski answered this question – using Robert's Rules of Order, a 2/3 majority vote of the Directors. She also did state that she was quitting in an open Board meeting. Many wanted to know why no Ice Scheduler was appointed and why Neal Krauss had taken over the Ice Scheduler duties? The Board has attempted to find someone, it has been in the newsletter, but no one has come forward to be the Ice Scheduler.

Coach Robb states that we should have an independent investigator review the accusations. USA Hockey has a Zero Tolerance policy and this should fall under it. Per Michael Dudzinski, USA Hockey has a process in place for investigating this and we will not need to pay for an investigator.

Michael Dudzinski suggests that we table the back and forth of accusations. After three hours of discussion, nothing is getting resolved. Kevin Neumann called for Neal Krauss's resignation and he declined. We will give this information to USA Hockey for them to look into. Michael Dudzinski will work with Kathy Baranko to keep the organization running until the Treasurer charges is taken care of.

Jason Osbahr has concern about the Spring IP and times and the cost. It is scheduled April 2<sup>nd</sup> thru May 21<sup>st</sup>. Michael Dudzinski will work with Kathy and get the information needed to Jason.

Michael Dudzinski makes a motion to table the remainder of the agenda until next meeting, and adjourn this meeting. Second by Kevin Neumann. All in favor, none opposed.

These minutes are respectfully submitted for your approval.

Jodi Kozol  
Board Secretary