



HASTINGS YOUTH ATHLETIC ASSOCIATION

Independent Contractor Agreement

This Independent contract agreement between Hastings Youth Athletic Association, HYAA, a Minnesota Non-Profit Organization, hereinafter referred to as HYAA, and Independent

Contractor Name: _____
Legal Name - First Middle Initial Last

Contractor Address: _____
Street City State Zip Code with last 4 digits

Contractor Phone (_____) _____ e-mail _____

Hereinafter called Contractor:

This is a mutual agreement between HYAA and the Contractor as follows:

Whereas, HYAA desires to hire the Contractor as an independent contract to perform services for HYAA as hereinafter set forth and

Whereas, the Contractor is experienced in the services to be performed and desires to be hired by HYAA as an independent contractor to perform the services in accordance with the conditions hereinafter set forth,

1. The Contractor will perform services for HYAA as _____ Umpire _____ Coach _____ Other - describe below

For the sport of _____ Baseball _____ Softball

2. For this service the Contractor will be paid \$ _____ per _____ game _____ season, or other, describe _____.
Payment schedule to be _____.

3. The Contractor services will begin work on or about _____ and will continue through _____.

4. The Contractor's services shall be performed at various Hastings City parks and fields, School fields, other Hastings facilities, other communities the league plays, and/or tournaments selected.
If other than these locations, please describe _____.

5. The Contractor, if applicable, will use any forms supplied by HYAA to evaluate the activity and/or participants. The contractor, however, shall not be responsible for submitting any oral or written report as to the progress on the activity.

6. The Contractor agrees to be fully and totally responsible for all expenses incurred while completing performance in accordance with the terms of this agreement. However, HYAA may reimburse the Contractor for supplies and/or equipment purchase by the Contractor at the sole discretion of HYAA, provided HYAA has given prior approval.

7. The Contractor is not an agent or employee of HYAA and is not entitled or eligible to any benefits or privileges given or provided by HYAA; or not to be deemed an employee for the purposes of Federal or State withholding taxes, FICA taxes and unemployment benefits or otherwise. You shall indemnify and hold harmless HYAA from any and all claims for payment of such withholdings and contribution arising out of penalties and expenses and costs incurred in defending against any such claims.
8. As an independent contractor, you will receive a 1099 form at the end of the tax year, if required by the IRS. You are responsible for Federal or State taxes, FICA taxes and unemployment benefits or otherwise.
9. It is understood that HYAA does not agree to use the Contractor exclusively. The Contractor has the right to perform services for others during the term of this contact.
10. The work to be performed under this agreement will be performed at the Contractor's risk. The Contractor is responsible for knowing and following all the terms and policies of this agreement. The Contractor will hold HYAA harmless from any and all claims or causes of action arising out of this contract.
11. As an independent contractor you will refrain from the use of alcohol or other drugs, including the use of tobacco or any other illegal activity during your time with HYAA participants.
12. HYAA reserves the right to approve or reject any person(s) proposed by you to subcontract or work for you (paid or unpaid) in the implementation of this agreement for the purposes of risk management concerns.
13. This agreement may be terminated by either party upon ten (10) days written notice to either party, with or without cause. However, HYAA may terminate this agreement anytime without liability for expenses incident to termination for reason of Contractor's absence without notice, incompetence, neglect of duty, unsatisfactory conduct, illegal activity or violation of this agreement by mailing such notice to your last known address.
14. The terms of this agreement shall not be altered or modified except in writing.
15. All paperwork must be submitted to Director, Treasurer or President by November 1 for payment.
16. **If under the age of 18 years a Parent signature is required below:**

Hastings Youth Athletic Association

Independent Contractor

BY _____
Sport Director

BY _____

BY _____
HYAA Treasurer or President

Parent Signature: _____

SSN _____

Date _____

Date _____