

## **Blaine Youth Basketball Boys Program Policies**

### **I. MISSION STATEMENT**

Blaine Youth Basketball (BYB) is a structured organization instituting an enjoyable experience, as well as player development at various levels of basketball within a structured environment for the youth of the community. BYB will strive to keep costs at a reasonable level while providing each player with an opportunity to become the best player and person they aspire to be. To accomplish this, BYB provides an organization where youth in grades K-8, currently residing within the Blaine High School boundaries, can play organized basketball.

### **II. GENERAL POLICIES**

#### **A. Background Check**

All BYB board members, committee members, head coaches, and travel assistant coaches shall undergo a background check annually at no cost to them. The safety and welfare of our players is our number one priority.

#### **B. Registration**

1. Eligibility for a player is determined by the school they attend (or would attend if they are home schooled or attending a private school). Only players that attend school in the Blaine Area Cluster are automatically eligible to play for the BYB. It is also assumed that the player will attend Blaine High School in ninth grade. This encompasses the geographic area as determined by the School District.

2. Players that attend private school or that are home schooled are both encouraged and allowed to participate in the BYB program, as so far as the player lives within the boundaries of the Anoka-Hennepin School District/Blaine High School boundaries and would attend Blaine High School in ninth grade.

3. Players not in the geographic area of the Blaine High School attendance as determined by the School District will only be allowed to participate under the following conditions:

- a) Waivers/transfers of exemption/release must be signed by the organization that the player would have played for
- b) Approval by the BYB Boys Committee accepting the player

NOTE: Once a player has transferred into the BYB program, the BYB Boys Committee should continue to allow that transfer thereafter unless unusual circumstances would prevent approval.

4. The BYB Boys Committee must review and approve any MYAS release form for any players living within the geographic area of Blaine High School but wanting to play with a different association.

5. Registration and payment are processed online via the BYB website. An unregistered player will not be allowed to participate in preseason/tryout sessions until registration and payment are made. A late fee will be assessed for registrations after the deadline date.

6. Scholarships are available to players that receive free or reduced-price meals at school. Proof of this includes completion of a scholarship form and a letter from the School District designating the player for free or reduced-price meals. The registration process will include further guidance as the scholarship will allow for a fee reduction at a percentage determined annually by BYB. If sufficient documentation (completed scholarship form and School District

letter) is not submitted by the established deadline, the player shall be suspended from participating until the balance on the account is satisfied.

7. In consideration of their commitment and dedication, the registration fee may be reduced or waived for one player per family for BYB Boys Committee members and/or Traveling Head Coaches of BYB teams. If a person holds two positions (e.g. boys committee member and traveling head coach), they are able to receive up to two reduced/waived registration fees. The reduced/waived registration fee amount is determined annually by the BYB Boys Committee.

8. Refund policy of registration fees for non-participation is determined annually by the BYB Boys Committee based upon the annual budget:

- a) K/1 – a full refund will be offered prior to sessions beginning. 50% refund will be offered after the 1st session. A 0% refund will be offered after 2nd session. BYB will review special exceptions as requested.
- b) In-house – a full refund will be offered prior to the start of skills sessions. 50% refund will be offered after skills sessions start or teams are formed, whichever is first. A 0% refund will be offered after practices begin. BYB will review special exceptions as requested.
- c) Travel lite – 50% refund will be offered after registration but prior to the first practice. A 0% refund will be offered after the practices begin.
- d) Traveling – Full refund will be offered prior to the start of the tryouts. A full refund will be offered, less tryout fees, prior to teams being formed but after tryouts. 50% refund will be offered after teams are formed but prior to first practice. A 0% refund will be offered after traveling practices begin.

## C. Equipment

1. Traveling and In-House coaches will be provided with an equipment bag that contains the following.

- a) An adequate number of basketballs for practice and game use
- b) First-aid kit
- c) Scorebook
- d) Ball pump and needle(s)

2. Player Uniforms / Apparel

a) Travel Teams:

- i. A traveling uniform may be used for multiple seasons. The number of seasons and design used will be determined by the BYB Boys Committee on a year-to-year basis.
- ii. Traveling players are responsible for the purchase of the game uniform and practice jersey.
- iii. BYB will supply a shooting shirt to all traveling player participants at no additional cost.
- iv. Uniform Numbers.
  1. BYB aligns with MYAS Grade State rules recommendation for uniform numbers.
    - a) Only numbers ending in 0, 1, 2, 3, 4, 5 up to 55 will be used.
    - b) Numbers ending in 6, 7, 8, 9 and anything 56 and above will not be used.
  2. Each player at a grade level will have a unique number. Duplicate numbers will only be allowed if there are more than three teams at a grade level.
  3. Returning travel players retain their uniform number season to season.
  4. If a player doesn't play traveling the following season, they lose the right to that uniform number, and it is available to be reassigned.

b) In-House Teams:

- i. A new game jersey and shorts will be provided for each season with the cost covered by the registration fee.

## D. Coaches Selection

### 1. Traveling Coaches

#### a) Criteria for Coaches

- i. The BYB Boys Committee will communicate through various media outlets for public notice that coaching positions are available for the upcoming traveling season
- ii. Each individual that applies for a coaching position will be interviewed.
  1. BYB reserves the right to bypass the interview process for prior year returning coaches.
  2. BYB reserves the right to bypass the interview process on past applicants which did not receive coaching position the previous year unless the applicant requests an interview.
- iii. The interview committee shall consist of a subset of BYB Boys Committee members and may also include the Boys High School Coach or their designee. Each prospective coach will be asked the same questions with a point rating basis. The criteria in the selection process includes:
  1. Experience of coaching basketball and coaching other youth athletics
  2. The coach's plans and goals for the players for the upcoming season
  3. The coach's philosophy on coaching basketball, players, communication, and organization skills
  4. Past evaluations from parents/players will be included as part of the selection process.

b) The number of Coaches selected per grade will be determined by the number of Travel Teams BYB approves for travel competition at each specific grade

- i. Coaches are NOT pre-selected per level (A, B or C), however a provisional "A" coach will be selected prior to tryouts. Any other approved coach by BYB may be invited to attend tryouts.

c) A returning coach at a level will be given preference if multiple returning coaches are eligible to coach that level. Players of other eligible coaches at that level must be considered for that roster without concern about who would coach at other levels. A discussion should occur with 3 BYB Boys Committee members and eligible returning coaches for that level if the coach does not select a player who rated higher than his son and is also the player of a returning coach eligible to coach for that level.

- i. One outcome might be the lower rated player's returning coach moves down a level to continue coaching and allow the higher rated player's coach to assume the higher-level position. Other options are acceptable as long as the coaches and BYB Boys Committee members agree. The BYB Boys Committee members will have final say if a dispute occurs as to who will coach that level by a majority vote of those 3 BYB Boys Committee members.

d) Members of the interview committee will be excluded from interviewing the grade of their child. Excluded from this policy are the President of the board, Travel Director, and Coaches Director.

e) The interview committee will make the recommendation for approval to the BYB Boys Committee

- i. If any Coaches which have applied for the specific grade in discussion are in attendance, they must be sequestered as recommendations and votes take place.
- ii. The BYB boy committee shall vote to approve on recommendation, with a majority vote to accept. In the event the BYB does not approve the interview committee's recommendation, the BYB Boys Committee shall determine the appropriate next steps in hiring that coach on a case by case basis.

### 2. In-House Coaches

#### a) Criteria for Coaches

- i. BYB will communicate through various media outlets for public notice that coaching positions are available for the upcoming season.
- ii. Each individual that applies for a coaching position will be given due consideration. Key criteria that shall be considered includes:
  1. Experience of coaching basketball and coaching other youth athletics
  2. The coach's plans and goals for the players for the upcoming season
  3. The coach's philosophy on coaching basketball, players, communication, and organization skills

4. Past evaluations from parents/players will be included as part of the selection process.
- b) If deemed necessary, representatives from the BYB Boys Committee shall interview candidates to further assess qualifications
- c) The In-House committee will make a recommendation for approval to the BYB Boys Committee. The BYB Boys Committee shall approve the recommendation by majority vote. In the event the BYB Boys Committee does not approve the interview committee's recommendation, the BYB committee shall determine the appropriate next steps in hiring that coach on a case-by-case basis.

## **E. Traveling Tryouts**

1. Travel tryouts will be held for all players in grades 3-8.
2. Tryouts will be rated by high school staff, board members, and other members of the community who have been deemed appropriate.
3. Tryout methodology will be established by the BYB Boys Committee in coordination with the staff running the sessions.
4. Guidelines for tryout process:
  - a) Players must be registered to be able to participate in tryouts. Players may need to provide a report card, Student ID, or school letter to allow for BYB to validate grade level and jurisdiction.
  - b) Evaluators will evaluate players on their gameplay and other skills as needed
  - c) No evaluators will have a child in the grade that they are evaluating.
  - d) Each child will receive a score after tryouts which will be used to form teams.

## **F. Team Formation**

1. Traveling
  - a) Traveling team rosters will range between eight to ten players per team. Traveling teams are strongly encouraged to roster at least 9 players. If rostering 8 players, majority pre-approval is required from a group consisting of: Travel Director, Coach Development Director, and President.
  - b) The number of teams by grade will be determined by the number of players, skills, and depth for that season.
  - c) The determination of the number of teams will be made during the tryout process by the BYB committee.
  - d) "A" Traveling team roster (team of 8 to 10 players)
    - i. The top five (5) scoring players will receive automatic placement. The coaches will not have any influence, nor will the top five picks be pre-determined whatsoever by the coaches in lieu of the independent evaluators scores. Every player can qualify for these top five by their own skill level abilities.
    - ii. The head coach selects the balance of team from players that scored 6-15. Consultation with personnel running the sessions is encouraged.
    - iii. The head coach is eligible to propose a modification of evaluation results. All coaches for that level must agree the evaluation process made a mistake for a player to be moved either up or down the

- evaluation list. At least 2 BYB Boys Committee members must moderate this process to ensure integrity and appropriateness of the adjustment.
- e) "B" Traveling team roster offers (team of 9 to 10 players)
    - i. The top 5 remaining players that were not selected for the "A" team will automatically be placed on the "B" team.
    - ii. The head coach selects the balance of the team from players that scored up to 25. Consultation with personnel running the sessions is encouraged.
    - iii. The head coach is eligible to propose a modification of evaluation results. All coaches for that level must agree the evaluation process made a mistake for a player to be moved either up or down the evaluation list. At least 2 BYB Boys Committee members must moderate this process to ensure integrity and appropriateness of the adjustment.
  - f) Additional Traveling teams will be considered based on skills and depth. BYB will make this determination. A third team will be developed in a consistent manner, and so on. (team 10 players unless there are not enough players to fill all 10 player roster)
    - i. The top 5 remaining players that were not selected for the "A" or "B" team will automatically be placed on the next team.
    - ii. The head coach selects the balance of the team from players that scored up to 35. Consultation with personnel running the sessions is encouraged.
    - iii. The head coach is eligible to propose a modification of evaluation results. All coaches for that level must agree the evaluation process made a mistake for a player to be moved either up or down the evaluation list. At least 2 BYB Boys Committee members must moderate this process to ensure integrity and appropriateness of the adjustment.
  - g) Other traveling roster considerations
    - i. Traveling team rosters will be posted on the BYB website as soon as practical after the last session. Although we expect most players to accept their traveling roster offer, there may be exceptions. Players that decide not to accept a traveling roster offer shall be eligible to play for an in-house/rec-level team.
    - ii. A player declining an "A" level traveling roster spot is not eligible for the "B" level or lower traveling team. Accordingly, a player declining a "B" level traveling roster offer is not eligible for the "C" level or lower traveling; and so on. This is to ensure competitively stronger players are participating at the level most appropriate for their abilities. This is intended for the best interest of both the program and player.
    - iii. In the event of a player not accepting a traveling roster offer, the head coach and BYB will work together to determine applicable roster amendments. For example, if a player does not accept their traveling roster offer, the head coach may select another player from the original eligible players based on scoring. This, in turn, may impact the next level team, whereby the same procedure shall be followed.
  - h) Any exception to the above referenced team placement policies shall be handled in the following manner:
    - i. The requesting party must submit in writing a formal request to the BYB Boys Committee (any boys committee). In addition, the requesting party will be asked to present the request at a BYB meeting.
    - ii. The approval of any exception shall require majority vote by the BYB Boys Committee.

## 2. In-House

- a) Roster size will be different depending on grade.
  - i. 2nd grade team rosters will range between seven to nine players per team.
  - ii. 3rd – 8th grade team rosters will range between seven and ten players per team.
- b) The number of teams by grade will be determined by the number of players and coaches.
- c) BYB makes efforts to group players based on the coach request, player request, previous coach, and the school they attend.

d) BYB will make every effort to accommodate any special requests for team assignment. However, these requests are not guaranteed to be accommodated.

3. BYB Boys Committee reserves the right to make exceptions to the roster size depending on circumstances.

## G. Playing Up a Grade Level

### 1. Traveling

a) A committee composed of the Travel Director, the BYBB Board President, and the Player Development Director can accept a recommendation of a player who has the talent and skill to handle the challenges of playing up. There must be a unanimous vote among the committee. If a committee member has a conflict of interest, another board member will be appointed to vote in their place. The invited player must participate in both their own grade's tryout and the grade to which they are being accepted. Playing up a level is only possible for 2nd grade going into 3rd grade, 6th grade going into 7th grade, and 7th grade going into 8th grade.

b) To qualify for playing up, a player must finish as one of the top five players at the advanced grade level (thus, it only applies for the A-level traveling team). Qualifying does not guarantee player movement. Special circumstances may warrant BYB to limit player movement.

c) Second grader(s) may be considered as an exception to the "top 5 rule" and fill out a roster(s) for the third-grade "B" team. This will also be subject to BYB Boys Committee approval.

### 2. In-House

a) 1st graders are allowed to "play up" and register to participate with 2nd graders.

b) 2nd through 8th graders are not allowed to "play up" and must play at their current grade level.

c.) BYB reserves the right to make exceptions to these policies under special circumstances.

## H. Player Movement (Post-Team Selection)

### 1. Traveling

a.) A player can be moved from one team to another once team selection has occurred. Movement is intended to help aid coaches in roster depth only when a significant event occurs to a rostered player after the rosters have been set for the season.

i. Some examples of a significant event include.

1. A long-term health concern

2. Moving out of the district

3. Expulsion from school

4. Player quitting.

b.) If a move occurs that move is permanent and can't be undone even if the previous player is able to return later in the season.

c.) The player that is moved needs to be a top performer from one division below and fill a similar positional need. A player being a top performing player needs to be agreed upon by the coaches of both teams and/or available analytical data.

d.) The player movement policy can't be used for swapping rostered players from one team for another.

### 2. In-House

a) After rosters are set, players may not be added or moved from team to team without approval by the In-House director.

b) Parent can request consideration for team change on an exception basis.

i. Must contact the BYB In-House director and request a change.

ii. The In-House Director will contact the coaches that are affected to get their input. The findings will then be reviewed with the BYB Boys Committee members. The In-House Director will then inform the affected coaches and requesting parents on whether the requested move will be allowed another player is affected, the In-House Director will contact the parents of the affected player to get their input. The findings will then be reviewed with the BYB Boys Committee members.

The In-House Director will then inform the affected coaches and requesting/affected parents on whether the requested move will be allowed.

- iv. The BYB In-House directors will make the decision on whether to allow the move.
- c) Coaches can request consideration for a roster change on an exception basis.
  - i. Must contact the BYB In-House Director and request a change.
  - ii. The In-House Director will contact the coaches that are affected to get their input. The findings will then be reviewed by the BYB Boys Committee. The In-House Director will then inform the affected coaches and requesting parents on whether the requested move will be allowed.
  - iii. If another player is affected, the In-House Director will contact the parents of the affected player to get their input. The findings will then be reviewed with the BYB Boys Committee. The In-House Director will then inform the affected coaches and requesting/affected parents on whether the requested move will be allowed.
  - iv. The BYB Boys Committee will make the decision on whether to allow the move.

## I. Tournament Participation

### 1. Traveling Teams

- a) Annually, BYB will predetermine a minimum number of tournaments and tournament venues that BYB will sponsor for play that are covered by registration fees.
  - i. Travel teams (3A, 4A through 8C) will participate in a range of ten (10) to thirteen (13) tournaments.
  - ii. The 3rd Grade "B" travel team will play in a select number of tournaments and the MYBA 3rd Grade Travel Basketball League.
- b) Individual teams are eligible to select additional tournaments at their discretion and are responsible for the associated expenses.

### 2. In-House Teams

- a) 2nd Grade In-House teams will not participate in any tournament play.
- b) 3rd through 8th grade In-House teams will participate in a season ending league tournament.
- c) 3rd through 8th grade team(s) or a combination of in-house players to form a team may participate in additional tournaments
  - i. The coach must check with the BYB Tournament Director on which tournaments to participate in.
  - ii. In-House teams participating in additional tournaments will need to secure additional practice time.
  - iii. In-House teams may not participate in the following tournaments.
    - 1. A tournament in which a Blaine travel team is participating at the same grade level.
    - 2. MYAS Grade State Tournament.
- d) Any In-house team that participates in additional tournaments are responsible for the associated expenses.

## J. Playing Time

### 1. Traveling teams

- a) BYB realizes that all team participants share the same expenses as part of the traveling program. The ability to pay does not, however, guarantee the ability to play.
  - i. In grades 3rd-8th each player shall receive a minimum of 40% of each tournament's minutes.

b) Coaches shall have the flexibility on playing time based on, but not limited to, the following considerations: attitude, sportsmanship, ability to apply coach's instruction, practice attendance, etc. Coaches are encouraged to provide the player and parents/guardians a verbal warning if playing time will fall below the minimum stated above.

c) Parents or guardians that feel that their player is not receiving adequate playing time should first speak with the coach, away from the tournament on another day, as opposed to immediately addressing the issue with the coach during the heat of emotions. If the issue is not satisfactorily resolved, the parent should then contact the BYB Traveling Coordinator for mediation.

## 2. In-House teams

a) BYB expects all players to receive generally equal playing time. Coaches shall have the flexibility on playing time based on the following considerations: attitude, sportsmanship, and practice attendance. The coach will give the player and parents a verbal warning if their attitude, sportsmanship and/or practice attendance will begin to affect playing time.

b) Parents that feel that their player is not receiving adequate playing time should first speak with the coach, away from the game on another day, as opposed to immediately addressing the issue with the coach during the heat of emotions. If the issue is not satisfactorily resolved, the parent should then contact the appropriate BYB In-house Coordinator for mediation.

## K. Coaching Changes

If it becomes necessary for an assistant coach to assume the coaching responsibility due to conflicts, moving, etc. the Program Development Committee Member and/or Boys Coordinator shall make such a recommendation to the overall BYB Boys Committee. Consistent with the coach selection process, the BYB Boys Committee shall approve the recommendation by majority vote. In the event the BYB Boys Committee does not approve the recommendation, the BYB Boys Committee shall determine the appropriate next steps in appointing a replacement coach on a case by case basis.

## L. K-1 Program

1. Groups will be formed by the BYB K-1 Director. The purpose of the K-1 program is to focus on fun and fundamentals. The format will be a camp/clinic style with mini games. The clinics will introduce fundamentals such as dribbling, passing, correct form shooting, defense, etc. The mini games will be designed to reinforce the fundamentals practiced. These sessions will be played on an 8-foot basketball hoop to allow the kids to build confidence and also to allow them to develop correctly.

## M. Fund Raising

### 1. BYB program fundraising

a) To offset program expenses, the BYB may utilize fundraising strategies to maintain affordability of playing in the program

b) Fundraising commitments may be part of player registration, depending on grade and/or program level. The player may have the opportunity to earn back 100% of the fundraising commitment value via the applicable fundraising activity, event, etc.

c) Fundraising strategies are determined annually based on the annual budget.

### 2. Individual Team fundraising >\$500

- a) For any fund-raising activities that generate more than \$500 in revenue per event for any BYB Team, the BYB Boys Committee needs to be notified in advance of the fundraising activity for approval to conduct the fundraising activity

## **N. Volunteering**

1. BYB runs on volunteers and all traveling families are required to volunteer at the Blaine home tournament. Specific time commitments and volunteer assignments will be communicated prior to the tournament. In-House BYB families are encouraged to get involved by volunteering at the Blaine home tournament as well in order to ensure we can have a successful tournament.
2. BYB may host tournaments which could be significant fundraising events. Accordingly, parent(s)/legal guardian(s) of the players involved shall be required to donate their time working at the tournaments. Work may include set-up, admissions, concessions, score keeping, time keeping, and general clean-up.
3. BYB may consider other volunteer commitments (or fees in lieu of) to keep the overall program fees at an affordable level

## **O. Facility Use**

BYB will be responsible for securing gym time and paying for any gym rental due in providing practice time for BYB teams. It is expected that all players and coaches will treat the facilities with the utmost respect. Any damage to the facility may fall back on the players or coaches that caused the damage from a financial or criminal position if proven. There may be a fee assessed to coaches who do not show up for practice time without notice to the Facility Director.

## **P. Financial Policies**

1. A budget shall be approved annually by majority vote of the BYB Boys Committee. This shall include the determination of player fees, tournament fees, allowable expenses, fundraising programs, etc.
2. The BYB Treasurer shall be in charge of financial record keeping, reporting, and cash deposits and cash disbursements
  - a) Recordkeeping and reporting. On a monthly basis and reported at each BYB Boys Committee meeting, financial statements and bank reconciliation shall be presented. Other reports shall be available upon request.
  - b) Cash Deposits. As soon as practical, deposits of checks and/or cash shall be made.
  - c) Cash Disbursements
    - i. All vendor payments that are in accordance with the annual budget shall require the dual approval of the treasurer and appropriate BYB Boys Committee Member sponsoring the expense (e.g., in-house director for in-house trophies) before the Treasurer issues payment. Expenditures that are outside the annual budget shall be subject to a majority vote of the BYB Boys Committee.
    - ii. The roles of Purchasing and President on the BYB Boys Committee shall be issued debit cards. Upon use of the debit card in performance of their roles, each shall notify the Treasurer as soon as practical and forward appropriate documentation. Expenditures that are outside the annual budget shall be subject to a majority vote of the BYB Boys Committee.
3. The BYB Treasurer shall ensure annual Form 990 reporting requirements are complied within a timely manner
4. The BYB Treasurer shall set for appropriate procedures and controls for all cash and/or credit card transactions (e.g., tournament gate or registration fee)

## Q. Offseason Teams

1. BYB would like to support teams that would like to continue playing in the offseason. BYB coaches and players are encouraged to participate on spring, summer, and/or fall teams.
  - a) No financial support is provided by BYB for offseason teams or activities.
  - b) The coach is encouraged to invite Blaine players to participate but may use players from other jurisdictions at the coach's discretion.
  - c) Each team will be responsible for paying for their own gym time, insurance, tournament fees, and all other out of pocket expenses.
  - d) The coach may use BYB equipment (e.g., balls) upon the written approval of the BYB. In addition, a deposit may also be required at the discretion of BYB.

## R. Players

Players agree to abide by the Players Code of Conduct. Players that violate these rules may forfeit their game play for the next game. Habitual infractions by any player may result in the player's dismissal from the team. Each player will be expected to sign the Players Code of Conduct.

## S. Coaches

Coaches will treat all players equally with no preferential treatment to any one player. Coaches will not be physically or verbally abusive to any player. Concerns about coach behavior should be raised to the Boys Coordinator or In-House Director, whichever is applicable, for investigation. Coaches that are found to be in violation shall be subject to immediate consequences which could include termination. BYB desires that all players be afforded the opportunity to succeed in a non-hostile environment. Each coach will be expected to sign a Coaches Code of Conduct.

## T. Parents or Guardian

Any parent or guardian of a BYB player may be asked to leave the game by a member of the BYB Boys Committee, if that parent is being unruly to officials, coaches, players, or other team member parents. If that parent refuses to leave the premises, wherever the tournament is being conducted, the player of the violating parent or guardian will not be allowed to play in the next scheduled tournament. Should this happen a second time, the player will be asked not to return by the BYB Boys Committee for the remainder of the season. Each parent or guardian will be expected to sign the Parents Code of Conduct.

## U. Harassment – Zero Tolerance

1. BYB does not tolerate any type of harassment including, but not limited to: verbal abuse, physical abuse, sexual abuse, or sexual violence. All BYB Boys Committee members, coaches, spectators, parents, and players share the responsibility to ensure success in this objective.
2. It is a violation of this policy for any BYB Boys Committee member, agent, coach, spectator, parent and/or player to harass any other such respectively noted person. Should investigation of alleged harassment produce evidence of harassment, appropriate actions are to be taken, up to and including expulsion from BYB activity.
3. The following are examples of conduct that may be considered harassment:
  - a) Use of offensive or demeaning terms.
  - b) Objectionable physical proximity or physical contact.
  - c) Unwelcome suggestions regarding (or invitations to) social engagements.
  - d) Any conduct or communication expressed or implied, that has the purpose or effect of substantially or unreasonably interfering with a player's status on his/her team; or creating an intimidating, hostile or offensive environment.

- e) Deliberate or careless expression of jokes or remarks of any type in the presence of others who may find such jokes or remarks offensive.
- f) Deliberate or careless distribution of materials (such as cartoons, articles, pictures, etc.) that are not necessary for the game of basketball and that others may find offensive.
- g) Providing rides to players without prior approval from a parent or guardian.

4. Any BYB Boys Committee member, agent, coach, spectator, parent or player who feels he or she is being subjected to any form of harassment should contact the BYB President. If you are not comfortable approaching the BYB President, you may contact another BYB Boys Committee member. The President or designee shall immediately investigate the complaint and appropriate actions will be taken. If the investigation produces evidence that a minor was maltreated, the appropriate authorities will be contacted.

5. No retaliation of any kind will occur because you have reported an incident of suspected harassment. BYB neither intends to use this policy to pry into the affairs of its affiliates nor regulate the consensual social interactions and/or relationships of such persons.