

The following guidelines for coaches will be in effect for all Eagan Hockey Association, EHA, sponsored events, including but not limited to games, practices, scrimmages, team meetings, and association events. All offenses are subject to documentation.

I, \_\_\_\_\_ agree to abide by the Eagan Hockey Association's Coaches Code of Conduct for the 2006-2007 season. This Code of Conduct supports Minnesota Hockey core values of:

SPORTSMANSHIP  
RESPECT  
INTEGRITY  
PURSUIT OF EXCELLENCE  
ENJOYMENT  
LOYALTY  
TEAMWORK

Consistent or circumstantial action which deviates from the responsibilities and values outlined and defined by the EHA in the handbook or throughout the course of the season, or which disrupts the teams' ability to function, other players' ability to learn, or the assisting coaches assigned to the team ability to teach, will not be tolerated. Coaches are subject to and must agree to the following process.

- Allow a one-day "cooling off" period from the time of the violation.
- 1st step will be to approach the party in question to review the situation.
- If not satisfactory, 2nd step is to contact the Level Coordinator.
- If not satisfactory, 3rd step is to contact the Director of Hockey Operations.

**1st Offense** Coach may be excused from coaching the next proceeding game, as defined by Minnesota Hockey, by the Level Coordinator in consultation with the Director of Hockey Operations. The EHA Board of Directors may be informed of the coach's actions. Based on the seriousness, the Board may take further actions.

**2nd Offense** Upon the 2nd Offense in the same season, the EHA Conduct Review Board will be notified. This Review Board, consisting of the President, Director of Hockey Operations, and Level Coordinator, will conduct a hearing with the coach and any affected parties. In the event there is a conflict of interest with the members of the EHA Conduct Review Board, the EHA Board of Directors will be responsible for appointing replacements. Discipline consistent with the violation may be given, as well as placement on probation.

**3rd Offense** Suspension from all team activities for the remainder of the season, following another Conduct Review Board hearing. **NO REFUNDS OR EXEMPTION FROM FUNDRAISING RESPONSIBILITIES AND EHA PAYMENTS WILL BE GIVEN SHOULD THE REVIEW BOARD RULE AGAINST THE COACH.**

Signing of this agreement by the coach is a requirement to coach in the EHA.

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Coach Signature

Print Coach Name

Date