



Hamel Athletic Club (HAC)

Coach Expectations and Disciplinary Actions For Coaching Infractions

As coaches you are responsible for the safety of your players as well as well as ensuring that Hamel Baseball is represented in a positive manner.

The Boards expectations of Head and Assistant Coaches, are as follows:

1. Adherence to the Coaches Code of Conduct Policy, which is as follows:

COACHES CODE OF CONDUCT POLICY

The Hamel Athletic Club Board of Directors has mandated the following Code of Conduct. All board members, coordinators, coaches and team representatives will read this Code of Conduct and acknowledge that he or she understands and agrees to comply with the Code of Conduct.

No board member, coordinator, coach or team representative shall at any time:

- Lay a hand upon, push, shove or threaten to strike a player or official.
- Be guilty of heaping personal, verbal or physical abuse on any official for any real or imaginary belief of a wrong decision or judgment.
- Be guilty of an objectionable demonstration of dissent at an official's decision by throwing gloves, helmets, bats, balls or any other forceful unsportsmanlike-like action.
- Be guilty of using rough tactics in the play of a game against the body of another player.
- Be guilty of a physical attack upon any board member, official manager, coach, player or spectator.
- Be guilty of the use of profane, obscene or vulgar language at any time.
- Appear on the field of play, stands or anywhere in the complex while in an intoxicated state.
- Be guilty of gambling upon any play or outcome of any game with anyone at any time.
- Smoke while in the stands or on the playing field or in any dugout.
- Be guilty of publicly discussing with spectators in a derogatory or abusive manner any play, decision or personal opinion on any players during the game.
- As a coach, be guilty of mingling with or fraternizing with spectators during the course of a game.
- Speak disrespectfully to any manager, coach, official or representative of the league.
NOTE: This includes the arguing of balls and strikes with an umpire or telling an umpire that they made the wrong call or blew a call. Umpires calls may be discussed / challenged in a respectful manner, but the umpires decisions shall be considered final regardless.

COACHES CODE OF CONDUCT POLICY (CONT'D)

- Be guilty of tampering or manipulating any league rosters, schedules, draft positions or selections, official score books, rankings, financial records or procedures.
- Challenge an umpire's authority. The umpires shall have the authority and discretion during a game to penalize the offender according to the infraction up to and including expulsion from the game.

2. The safety of your team, by ensuring the following Safety Guidelines are followed:

- Only players and a total of 3 coaches are on the player bench
- There are no "on deck" batters in Majors Divisions and below
- Only players warm up a pitcher and a mask is worn
- Protective Cups are worn by all players at all times
- No players suspected of having a concussion are allowed to return to play until cleared by a physician and we have received the clearance in writing.
- Any injuries are reported to the safety officer and an accident form is completed within 24 hours of an injury.

Additional expectations of Head coaches include:

- Conduct of all players and coaches on the bench
- Reporting to the Player agent within 24 hours via email or phone call any players who are ejected from a game and ensuring that per LL Rules that the player serves a one game suspension (*immediately following game*).
- Reporting to the Divisional V.P. any Coach who is ejected from a game or violates the Coaches Code of Conduct within 24 hours via email or phone call.
- Reporting Injuries per the above Safety Guidelines.

DISCIPLINARY ACTIONS FOR COACHES

- **Ejection from a game**
Two game suspension (*next two consecutive games*). This is a zero tolerance policy and will be enforced regardless of facts. We do not want any coaches ejected for any reason so do not let yourself get into a situation where ejection could occur.
- **Failure to comply with Code of Conduct or Safety Guidelines**
1 game suspension

PLEASE NOTE: If more than two suspensions are levied on any coach in a single season, coach may be removed from the team.