

**EVAA Meeting Minutes
Special Board Meeting - Volleyball
September 22, 2008 at 7:30 PM
Falcon Ridge Middle School**

Attendees:

Chuck Lloyd	Scott Selby	Lee Spelbrink	Eric Johnson
Blair Brumley	Brad Carlson	Brad Ericksen	Rosie Lisenby-Munz
Jeff Rayl	Lisa Schlosser	Michael Schmidt	

Ed Bauer (Volleyball Board)	Gwen Schroeder (Volleyball board)
Todd Schroeder (Volleyball Board)	Joe Ryan (Volleyball board)
Barb Foley (Volleyball Board)	Cindy Holmvick (Volleyball board)

Board meeting called to order at 7:38 PM.

Old Business:

Continued Review of Volleyball Program

This is a continuation of discussion from last week in response to a memorandum to the Volleyball program around two significant issues. They involve program oversight and financial improprieties. It is apparent that the direction of the program was held by the EVHS coach who received little input from the Volleyball board. It appeared that a couple of the board members were removed to slant the voting responsibilities toward the high school program. The second issue seems to be related to financial improprieties. This involved several contributions to the EVHS program from the EVAA volleyball program without any formal approval by anyone on the EVAA Volleyball board or the EVAA Board which oversees the Volleyball program. These expenditures, particularly of this size, need to be documented and approved by at least one or both of these above boards prior to formally making the contributions. There has been a history of a lack of communication with the big board for the last few years and over that time, it appears that the governance of this program has shifted to the direct management by the EVHS volleyball coach. The program director that was appointed in a June volleyball board meeting was Jessica Arnold.

Proposal 1:

- The EVAA volleyball program's board by structured in such a way that there are only voting members of the body, in order to take full advantage of the input of the community. Further, that the board going forward will not include Becky Egan, Ed Bauer and Jessica Arnold as members. In making these changes, the oversight board asks Joe Ryan to assume the job of program director on an interim basis, subject to confirmation by the reconstituted volleyball board and his agreement to serve in that capacity. Further, the oversight board directs that Gwen Schroeder and Russ Rancourt be invited to remain on/return to the board and that all other board members/board officers identified in Joe Ryan's roster of those names, provided to the oversight board at our meeting on September 15th, be maintained, assuming their desire to do so.

It has been difficult to get commitments from parents to attend and participate in board meetings so the formal regulation of the board and its meetings has been hard to establish. Over the last few years, there has been a reduction in active board members, due mostly to board member children moving into the high school and beyond. There has been difficulty in recruiting additional board members.

An item posed for discussion is the expenditure for some equipment in the amount of \$3500 that appeared to be solely for the EVHS program. It appears that there was an assumption that a budget was presented and approved by the big board. It is not clear that this was distributed. Motion by Scott and seconded by Brad to approve the expenditure of \$3500 for scoreboards, net standards and floor runners as presented. There was discussion around how it is used and their 'dual-use' by both the EVHS and EVAA programs. These items

are used by the EVAA for an estimated 264 hours and felt it was a viable donation or expenditure for EVHS. There were four votes in favor of the motion and five opposing the motion with one abstaining. Motion by Chuck and seconded by Blair for reimbursement of the equipment expenditure. There was discussion around the process of the expenditure and the costs associated with gym time costs. Motion carried. A motion by Blair and seconded by Rosie to table the further discussion of the volleyball board. Motion carried.

A suggestion was made to address a motion rather than continue discussion.

- Motion by Blair and seconded by Rosie that the EVAA Volleyball Board be structured that there are only voting members. The EVAA Volleyball Board does not include Becky Egan and Jessica Arnold and Joe Ryan assume program director position.

Discussion around timing, which we should consider when it happens and when the transition would take place. There seems to have been a failure to oversee the program appropriately and evidence of mismanagement. A distinction needs to be made between governance and involvement. After the transition, based on the remaining members, there would remain 3-4 members which does not appear to be enough. A suggestion was made to

A statement was read by Joe Ryan. Motion carried

Proposal 2:

The EVAA oversight board immediately appoints a liaison to the volleyball board to assist it in navigating through the process of coming into compliance with its requirements as a functioning sports program under the umbrella of EVAA.

- Motion by Blair and seconded by Lee to appoint two liaisons from the big board. No discussion. Motion carried.

Proposal 3:

The volleyball board is directed to make a good faith assessment of continuing needs for the program in terms of board level volunteers, taking into account the changes directed above. In order to facilitate filling those needs, the board is directed to hold an open meeting for parents interested in the program, describing the changes in structure that have been made and asking for volunteers who are willing to make (minimum) two year commitments to those roles. It will be the volleyball board's decision which volunteers to bring on in those capacities, subject to the restrictions in membership detailed above. This meeting is to be broadly advertised through the EVAA community and held in a customary location (e.g., one of the middle schools in our area).

- Motion by Blair and seconded by Brad to set terms for the EVAA Volleyball board. Amendment by Scott and seconded by Blair to propose a term of at least two years for 50% and 50% of 1 year term. No discussion. Amendment carries. Voting on amended motion. No discussion. Motion carried.

Proposal 4:

The executive committee of the EVAA oversight board, in consultation with the current volleyball program treasurer (and, as needed, any former treasurer(s)), conduct an audit of the program's finances, over such period of time as the executive committee deems necessary. Any questionable use or blatant misuse of funds by the program will be referred to the oversight board. The oversight board and the volleyball board will make coordinated and aggressive efforts to reclaim any monies spent in an unauthorized manner from those who benefited from those expenditures, subject to waiver by a vote of the full oversight board. This process should be undertaken on an accelerated timeline while preserving the integrity of the work it entails.

- Motion by Blair and seconded by Scott to audit the Volleyball Program expenditures. Discussion around the terms of a waiver as well as defining the oversight board as the EVAA big board. The executive committee and volleyball treasurer will perform the audit. Motion carried.

A suggestion by Chuck to have all board members search email archives for evidence of a vote via email and with the date of post May 17th 2007. Chuck moved to reconsider the motion that carried at the regular board meeting on September 15th 2008 which asked for immediate reimbursement of the \$3500 for volleyballs and related equipment. The motion was seconded by Blair. Discussion around clarity of the motion. Amendment proposed by Blair and seconded by Chuck to put a time limit until the next board meeting to gather documentation of emails to support the possible email approval. No discussion. Amendment carries. Voting considered for the amended motion. No discussion. Amended motion carries.

Proposal 5:

The EVAA volleyball tryout, team selection and coach selection processes are to be devoid of any participation or influence by coaches at any level from any local high school. We continue to invite participation of high school coaches in that same capacity for our program's teams, but not in any capacity where evaluation or placement of athletes is concerned. Further, before tryouts are held each season, an open meeting in a similar format to the volunteer meeting outlined above is to be offered to parents. At these meetings, the trout process should be fully and unambiguously detailed, including but not limited to discussion of what the evaluators will look for/assess and any other inputs that will be weighed in making determinations on the placement of players on teams. We would also encourage that those standards be published on the volleyball page of the EVAA web site.

- Motion by Blair and seconded by Brad to limit tryouts and remove EVHS coaches as having any involvement. Discussion around how this impacts the tryouts and whether this is addressing the issue of high school involvement. Amendment proposed by Brad to strike the removal of EVHS coaches from the motion and involve guidance and improvements in communications around the tryout evaluation criteria. Amendment carries. Discussion around how to improve communication with parents and participants. There were also some questions around complaints and where they were at or coming from. Multiple board members have heard complaints and as a result it precipitated a review and investigation. The review has brought us to this motion and its amendment. Motion carries.

Future Agenda Items

None

Motion by Blair and seconded by Jeff to adjourn. Discussion around what motions were carried and how the Volleyball program should proceed. If agreed upon, Joe R will assume the position of program director, Barb F as Secretary and Cindy as Treasurer. The program has some remaining needs around positions. Chuck will appoint two EVAA board members to provide support. Chuck will also organize and schedule a parent meeting per the schedules of the existing members and the program. Motion carried.

Meeting adjourned at 8:59 pm.