

# ***Penfield Rangers Soccer Club, Inc.***

## ***Meeting Minutes***

January 31, 2010

### **I. Call to order**

Kostas Peters called to order the regular meeting of the Penfield Rangers Board of Directors at 6 p.m. on January 31<sup>st</sup>, 2010 at the Eastside YMCA

### **II. Attendance**

Sean Doherty, Randy Spaan, Tom Connors, Doreen Salamone, Kostas Peters, Allana Lazeroff, Bill Thurston, Kyle Milko, Diane Thresh, Chuck Johnson, Laura Bourcy, Dave Vadas, Vicky Hansen

Approval of minutes from last meeting – The minutes were unanimously approved as presented.

### **III. Open items**

- a) Action Committee representation and chairpersons were selected as follows:
1. Coaching Committee: Chair: Sean Doherty. Members: S. Doherty, Dave Vadas, Dan Scheid, Brian O'Shell, Dave Weiner, Allana Lazeroff.
  2. Finance Committee: Chair: Julie Bowen Members: J. Bowen, Laura Bourcy, Tom Connors
  3. Strategic Planning Committee: Chair: Kostas Peters Members: K. Peters, Mike Helbling, Diane Thresh, Doreen Salamone
  4. Marketing/PR Committee: Chair: Kyle Milko Members: Vicky Hansen, Mike Helbling, Diane Thresh, Laura Bourcy
  5. Equipment Committee: Chair: Bill Thurston Members: B. Thurston, Seth Jacobson, Tom Connors
  6. Field Coordination Committee: Chair: Bill Thurston
  7. Policy Committee: Chair: Chuck Johnson Members: C. Johnson, Vicky Hansen, Doreen Salamone

All Committees were asked to meet prior to the next board meeting, to then present ideas

- b) Proposed Strategic Plan: Goals for the Year: Club President Kostas Peters opened a board discussion on the proposed strategic 5-year plan. After some discussion Peters said he would distill ideas given, revamp the plan including narrowing it down to a 2 to 3 year plan to present at the next board meeting.
- c) Coaching Committee: An update was presented by CC member Dave Vadas outlining discussions regarding the Calloway player training program, the curricula, and that information will be gathered to tweak and improve player training in the future to be age appropriate and provide a consistent benefit club-wide. A 2-hour coaches clinic was held Saturday which was very well received and the CC will continue to play coaching clinics throughout the year.
- d) Sean Doherty was elected by the Coaching Committee to serve as the new chairperson, effective immediately. The board extends its thanks to interim CC Chair Dave Weiner.
- e) By-Laws: Chuck Johnson presented a draft of the proposed by-law updates. Many updates were made to:
- ✓ keep the by-laws consistent with board practices which are updated more frequently (annually) than the By-Laws. Clarify the club's policies regarding out of town players.
  - ✓ Clarify the club's policies regarding out of town players
  - ✓ Clarify the authority coaches have in regard to player discipline

- ✓ Spell out committee assignments
- ✓ Spell out the responsibilities of fines to be paid
- ✓ Update the discrimination policy to align with NYS Human Rights law

A few suggestions were made to amend the draft which will be re-distributed via email and voted upon by the board at the March board meeting.

- f) Club Registrar Doreen Salamone provided an update on team registration and U19 status.

#### **IV. New Business:**

- a) Fundraising: K. Peters will draft a policy requesting that all team fundraising receive board approval. To be discussed at the next board meeting.
- b) Rhinos: Rich Randall from the Rochester Rhinos will be present at the next Rangers board meeting to present updates on the Rhinos and a proposed marketing/player-pass program. The March 1<sup>st</sup> deadline for ordering tickets will be waived until after the presentation.
- c) Todd Peterson from the U of R Sports Medicine has offered to provide an injury prevention clinic. More information to follow at a later date.

#### **V. Adjournment**

Kostas Peters adjourned the meeting at 8:00 p.m.