

**Mankato Area Hockey Association
 Monthly Meeting Minutes
 Monday, February 9, 2009
 North Mankato Fire Dept.
 North Mankato, MN**

Board Members attending: (X = present, E= excused absence)

Jason Westerlund, Pres.	X	Dave Breiter	X	Holli Loe	E
Jeff Nickels, V.P.	X	Darren Bruns	X	Cyndi St. Pierre	U
Sue Salzle, Treas.	X	Lynette Cline	X	Joe Sieberg	X
Traci Hays, Secretary	X	Tim DeSutter	X	Chad Sisco	X
April Austin	X	Ruthann Kragh	X	Char Rivers	X

Other Members

Dan Devenport, Ops. Mgr.	E				
Jo Nickels, Gambling Mgr.	E				

Meeting Called to Order:

President Jason Westerlund called the meeting to order at 7:05 p.m.

Attendance

Special Guests in attendance: Ken Essay, Des Christopher, Brady Peters, Kent Bengtson, Chris Hvinden, Curtis Dole, Kirk Swenson, Chad Lebert, Tresa Lacina and Kent Hays

Presentation by Ken Essay and Des Christopher:

- Can we build and get stronger from where we are at today?
- Where can we go to make things even better?
- Their objective is to bring passion to MAHA. Goalies and youngsters, have them at least try hockey to see if they like it.
- Success grows with leadership and direction.
- Des presented a recommendation from Tom Ward, Director of Hockey/Boys Prep Coach at Shattuck St. Mary's .
- In bringing in new coaches they would like to tap into new college individuals who have hockey background.
- Leadership training on teams. Have a captain and an alternate to help with the leadership.
- Ken would like to see hockey starter bags with all of the equipment except skates. Feels this would help young individuals in learning about their equipment and getting more interested.
- On the bill board by Embers restaurant they would like to put a slogan "Play Hockey" with Ken and Des's phone number.
- Put an ad with youth players on Public Access TV.
- They would like to provide a competitive environment for all players.
- They would like to hold a fundraiser/Grill Out at a park with the Lady and Men's Maverick hockey teams. They are hoping that it would spark interest.

Review and Approve current agenda

Motion to approve agenda

M/S/P: Lynette/Char

Review and Approve Minutes of last regular meeting

General discussion covering the minutes. Correction needed to the attendance status of RuthAnn Kragh.

Motion to approve minutes.

M/S/P: Darren/Dave

Gambling Manager Report and Expense Approval: - Jeff Nickels

Monthly P&L not submitted, too early for all information to be gathered. Will be sent out before next meeting. Reviewed LG1004 report.

M/S/P : Joe/Lynette

Treasurers Report: - Sue Salzle

- Presented check register/expenditures
- After ice bills are paid we will be about \$13,000.00 short to pay the rest of our obligations. We should have Stag money coming in and a Gambling transfer. We should break even.
- Chad Lebert collected quite a few delinquent payments. We wrote off about \$4000.00 for individuals that were not skating any longer.
- As a cost savings effort we should stop providing practice pucks at home tournaments.
- Clarification was asked on the expense for Brandt's – tournament t-shirts. This is a wash as we collect from teams but we pre-order.
- 2nd half coaches payments are due for an estimated total of about \$10,000.00
- Outstanding ice bills estimated at \$74,756.00.

Check Register

M/S/P: Joe/Dave

District and Regional per Diem s:

- Pay coaches per diems for Districts but not Regionals
- They receive coaches travel per diem for meals (\$25.00 a day) \$180.00 per weekend for rooms.
- The only check written out of the Anthony Ford account has been for insurance.

Fundraising Report: – April Austin

Nothing to report

Stag: - Jeff Nickels

Nothing to report

Sponsorships – Traci Hays

Nothing to report

Expansion and Growth: – Dan Devenport

- Nothing to report
- Operations Report sent out

Operations Committee: – Dan Devenport

- Report will be submitted at a later date

Registrar Report – Cyndi St. Pierre

No report presented

Communications: – Dave Breiter

- Document provided showing how many hits our website gets.

Operations Position: Board Feedback

- If we do not go with the option of Ken Essay and Des Christopher we need to put the option out there for others to apply.
- Ken and Des would agree to \$30,000 and split that between the two of them.
- Reviewed how much we have been paying Dan Davenport. By going with Ken and Des we would pay around \$33,000.00, a savings of around \$10,000.00.
- The kids are doing good on the ice but MAHA as a whole has not moved forward a whole lot this year.
- Once we get the positive buzz in the Association it will catch on. IF we as a group are not in support of them (Ken and Des) then we need to go with another option.
- Their goal is to bring unity to the hockey association both on and off the ice.
- If we advertise we would need to set a time for interviews once they submit their information.
- Are we going to be able to fill the volunteer positions for the off ice duties if we put a paid person in place?
- Can we rally the troops to fill the administrative positions?
- We need to write an advertisement and job description and post it.
- Jason asked for a show of hands as to who supports the position of Ken and Des.
- For the advertisement we would ask for a Plan for Coaching Development, On Ice Development and Player Development. Experience and Salary expectations would also need to be submitted.
- Give directive to the next individual in this position as far as what has worked or not worked.
- An advertisement for the Operations Manager position will be posted on the MAHA website. Applications will be accepted through February 27th. After that date bring any applicants we are wishing to interview and the Board together on March 14th to give presentations. Location is TBD for this meeting.

Board Member positions:

- Tournament Committee Chair
- Volunteer Chair
- Equipment Manager (Jersey's and Equipment)
- Scheduler
- Sponsorships
- Communications
- Apparel
- SKATE
- Stag Committee Chair
- Gambling Manager

Miscellaneous Topics:

- Jason asked who is returning to the Board with next month's Annual Elections and who is resigning.

Follow-up Business :

- Handbook (table until March)
- Move Up Policy (Table until March)
- Scrip fund raising (table until March)
- Replacement of Operations Manager position

Next Meeting Agenda Items:

- Operations Manager Position
- Stag Update

Next Regular Meeting

Monday, March 9th

7:00 PM at NMF#2

Adjournment: 10:30 pm

Motion to adjourn

M/S/P: Joe/Dave