

**Mankato Area Hockey Association  
 Monthly Meeting Minutes  
 Monday, February 9, 2009  
 North Mankato Fire Dept.  
 North Mankato, MN**

**Board Members attending:** (X = present, E= excused absence)

Jason Westerlund, Pres.	X	Dave Breiter	X	Holli Loe	E
Jeff Nickels, V.P.	X	Darren Bruns	X	Cyndi St. Pierre	U
Sue Salzle, Treas.	X	Lynette Cline	X	Joe Sieberg	X
Traci Hays, Secretary	X	Tim DeSutter	X	Chad Sisco	X
April Austin	X	Ruthann Kragh	X	Char Rivers	X

**Other Members**

Dan Devenport, Ops. Mgr.	E				
Jo Nickels, Gambling Mgr.	E				

**Meeting Called to Order:**

President Jason Westerlund called the meeting to order at 7:05 p.m.

**Attendance**

**Special Guests in attendance:** Ken Essay, Des Christopher, Brady Peters, Kent Bengtson, Chris Hvinden, Curtis Dole, Kirk Swenson, Chad Lebert, Tresa Lacina and Kent Hays

**Presentation by Ken Essay and Des Christopher:**

- Can we build and get stronger from where we are at today?
- Where can we go to make things even better?
- Their objective is to bring passion to MAHA. Goalies and youngsters, have them at least try hockey to see if they like it.
- Success grows with leadership and direction.
- Des presented a recommendation from Tom Ward, Director of Hockey/Boys Prep Coach at Shattuck St. Mary's .
- In bringing in new coaches they would like to tap into new college individuals who have hockey background.
- Leadership training on teams. Have a captain and an alternate to help with the leadership.
- Ken would like to see hockey starter bags with all of the equipment except skates. Feels this would help young individuals in learning about their equipment and getting more interested.
- On the bill board by Embers restaurant they would like to put a slogan "Play Hockey" with Ken and Des's phone number.
- Put an ad with youth players on Public Access TV.
- They would like to provide a competitive environment for all players.
- They would like to hold a fundraiser/Grill Out at a park with the Lady and Men's Maverick hockey teams. They are hoping that it would spark interest.

**Review and Approve current agenda**

Motion to approve agenda

M/S/P: Lynette/Char

**Review and Approve Minutes of last regular meeting**

General discussion covering the minutes. Correction needed to the attendance status of RuthAnn Kragh.

Motion to approve minutes.

M/S/P: Darren/Dave

**Gambling Manager Report and Expense Approval: - Jeff Nickels**

Monthly P&L not submitted, too early for all information to be gathered. Will be sent out before next meeting. Reviewed LG1004 report.

M/S/P : Joe/Lynette

**Treasurers Report: - Sue Salzle**

- Presented check register/expenditures
- After ice bills are paid we will be about \$13,000.00 short to pay the rest of our obligations. We should have Stag money coming in and a Gambling transfer. We should break even.
- Chad Lebert collected quite a few delinquent payments. We wrote off about \$4000.00 for individuals that were not skating any longer.
- As a cost savings effort we should stop providing practice pucks at home tournaments.
- Clarification was asked on the expense for Brandt's – tournament t-shirts. This is a wash as we collect from teams but we pre-order.
- 2<sup>nd</sup> half coaches payments are due for an estimated total of about \$10,000.00
- Outstanding ice bills estimated at \$74,756.00.

Check Register

M/S/P: Joe/Dave

District and Regional per Diem s:

- Pay coaches per diems for Districts but not Regionals
- They receive coaches travel per diem for meals (\$25.00 a day) \$180.00 per weekend for rooms.
- The only check written out of the Anthony Ford account has been for insurance.

**Fundraising Report: – April Austin**

Nothing to report

**Stag: - Jeff Nickels**

Nothing to report

**Sponsorships – Traci Hays**

Nothing to report

**Expansion and Growth: – Dan Devenport**

- Nothing to report
- Operations Report sent out

**Operations Committee: – Dan Devenport**

- Report will be submitted at a later date

**Registrar Report – Cyndi St. Pierre**

No report presented

**Communications:** – Dave Breiter

- Document provided showing how many hits our website gets.

**Operations Position: Board Feedback**

- If we do not go with the option of Ken Essay and Des Christopher we need to put the option out there for others to apply.
- Ken and Des would agree to \$30,000 and split that between the two of them.
- Reviewed how much we have been paying Dan Davenport. By going with Ken and Des we would pay around \$33,000.00, a savings of around \$10,000.00.
- The kids are doing good on the ice but MAHA as a whole has not moved forward a whole lot this year.
- Once we get the positive buzz in the Association it will catch on. IF we as a group are not in support of them (Ken and Des) then we need to go with another option.
- Their goal is to bring unity to the hockey association both on and off the ice.
- If we advertise we would need to set a time for interviews once they submit their information.
- Are we going to be able to fill the volunteer positions for the off ice duties if we put a paid person in place?
- Can we rally the troops to fill the administrative positions?
- We need to write an advertisement and job description and post it.
- Jason asked for a show of hands as to who supports the position of Ken and Des.
- For the advertisement we would ask for a Plan for Coaching Development, On Ice Development and Player Development. Experience and Salary expectations would also need to be submitted.
- Give directive to the next individual in this position as far as what has worked or not worked.
- An advertisement for the Operations Manager position will be posted on the MAHA website. Applications will be accepted through February 27<sup>th</sup>. After that date bring any applicants we are wishing to interview and the Board together on March 14<sup>th</sup> to give presentations. Location is TBD for this meeting.

**Board Member positions:**

- Tournament Committee Chair
- Volunteer Chair
- Equipment Manager (Jersey's and Equipment)
- Scheduler
- Sponsorships
- Communications
- Apparel
- SKATE
- Stag Committee Chair
- Gambling Manager

**Miscellaneous Topics:**

- Jason asked who is returning to the Board with next month's Annual Elections and who is resigning.

**Follow-up Business :**

- Handbook (table until March)
- Move Up Policy (Table until March)
- Scrip fund raising (table until March)
- Replacement of Operations Manager position

**Next Meeting Agenda Items:**

- Operations Manager Position
- Stag Update

**Next Regular Meeting**

Monday, March 9th

7:00 PM at NMF #2

**Adjournment:** 10:30 pm

Motion to adjourn

M/S/P: Joe/Dave